United Nations A/55/451

General Assembly

Distr.: General
4 October 2000

Original: English

**Fifty-fifth session**
Agenda item 123
**Human resources management**

# Employment of retirees

## Report of the Secretary-General*

*Summary*

The present report is submitted pursuant to paragraph (f) of General Assembly decision 51/408 of 4 November 1996, in which the Secretary-General was requested to report to the Assembly every two years on all aspects of the use of retired personnel, including possible revision of the ceiling on annual earnings, and providing information concerning retirees recruited on a short-term basis in all categories and at all levels, as well as under special service agreements. The present report contains information on the use of staff over the age of 60 or 62 years who took the withdrawal settlement. The report covers the biennium 1998-1999.

* The degree of automation currently available for Human Resources data management purposes still requires a considerable degree of manual processing in the aggregation of staff data with financial data on consultancies. In addition, adequate tools in support of the worldwide integration of data are not yet available. This report could therefore not be submitted at an earlier stage.

00-67545 (E) 251000

# I. Introduction and definitions

1. By paragraph (f) of its decision 51/408 of 4 November 1996, the General Assembly requested the Secretary-General to report to it every two years on all aspects of the use of retired personnel, including possible revision of the ceiling on annual earnings, and providing information concerning retirees recruited on a short-term basis in all categories and at all levels, as well as under special service agreements.

2. The present report is submitted in accordance with the above-mentioned decision of the Assembly and takes into account the recommendation of the Advisory Committee on Administrative and Budgetary Questions that, in future, statistics be provided on persons who have retired after the age of 60 or 62 years but have been re-employed for a period of six months or more, including those who have elected to receive a withdrawal settlement (A/53/691, para. 10). Tabular data for the period from 1 January 1998 to 31 December 1999 is contained in the annex to the report. It should, however, be noted that owing to its character as an inter-organizational body, the United Nations Joint Staff Pension Fund is no longer included in reports pertaining to the United Nations Secretariat. Any retirees who may have been engaged by the Fund during the reporting period have therefore been excluded from the present report.

3. As proposed by the Secretary-General (A/53/526, para. 4) and endorsed by the General Assembly in section VII of its resolution 53/221 of 7 April 1999, the term "retiree" is defined as "a former staff member 55 years of age or older who, consequent upon service exceeding five years, is in receipt of a pension benefit from the United Nations Joint Staff Pension Fund".

4. The above-mentioned definition includes all staff aged 60 years or older with a permanent appointment (or for staff who joined the Organization on or after 1 January 1990, aged 62 years or older), who separated under the administrative action of retirement. It also includes all other staff of 55 years of age or older, most of whom held fixed-term appointments, who qualified for and are in receipt of a pension benefit, even if they separated under the administrative actions of expiry of contract or early retirement. The definition excludes former staff members who are not in receipt of a pension benefit from the United Nations Joint Staff Pension Fund, for example, staff members who opted for withdrawal of their benefit. Individuals who were not staff members prior to age 60 and were over 60 years of age at the time of engagement are excluded as retirees, as are staff who, having exceeded the mandatory age of retirement, continue to work under an extension of appointment or upon reappointment and who continue to contribute to the Pension Fund.

# II. General policy

## Databases

5. The Integrated Management Information System (IMIS) continues to play a key role in the biannual submissions by programme managers at overseas duty stations on their use of retirees. Existing close cooperation between the Office of Human Resources Management and the secretariat of the United Nations Joint Staff Pension Fund has been expanded at the level of comparability and exchange of databases, as a mechanism to make possible better monitoring and control of the employment of retirees.

6. In the absence of a worldwide integrated human resources database (programmed with IMIS Release 5), the tables contained in the annex to the present report are based on data derived from a primary source and two supplementary sources. The primary source is the worldwide database on appointments in the IMIS integrated personnel payroll system. The supplementary sources are the database of the secretariat of the United Nations Joint Staff Pension Fund and the submissions from offices away from Headquarters, aggregated by the Office of Human Resources Management.

## Guidelines and administrative instruction

7. An information circular setting out the modalities for the application of the General Assembly decision 51/408 on the employment of retirees was circulated to all staff (ST/IC/1997/62 of 19 September 1997). During the reporting period, the decision and the circular governed the employment of retirees between 1 January 1998 and 30 May 1999. On 27 May 1999, the Secretariat issued administrative instruction ST/AI/1999/5 and Corr.1, containing regulations on retention in service beyond the age of retirement and employment of retirees, applicable as at 1 June 1999.

That instruction abolished the previous administrative instruction on the subject, ST/AI/213/Rev.1 of 18 July 1984. The new administrative instruction is self-explanatory and does not require the issuance of separate guidelines. Its main points are presented below.

## General conditions and contractual arrangements

8. The general principle is that former staff members above the mandatory retirement age of 60 years, or 62 years for staff appointed on or after 1 January 1990, shall not be employed by the Organization, unless:

(a) The operational requirements of the Organization cannot be met by staff members who are qualified and available to perform the required functions;

(b) The proposed employment would not adversely affect the career development or redeployment opportunities of serving staff members;

(c) The proposed employment represents both a cost-effective and operationally sound solution to meet the needs of the service.

9. When such employment is approved, it shall begin only after a period of at least three months has elapsed since the date of retirement of the staff member.

10. In deciding whether to employ a retiree, due regard shall be given to the requirements of geographical and gender balance. Also, no retiree may be employed without prior medical clearance.

11. Provided the above conditions are met, such former staff may be re-employed under the following contractual arrangements:

(a) For service specifically with a United Nations mission or to replace staff on mission service under a 300 series appointment of limited duration or a 100 series appointment, as appropriate;

(b) For service as technical cooperation personnel under a 200 series appointment;

(c) For conference and other short-term service under a 300 series short-term appointment;

(d) As an individual contractor or as a consultant under a special service agreement, in accordance with the conditions of administrative instructions ST/AI/295 and Amend.1 and ST/AI/296 and Amend.1.

12. Former staff members above the age of 55 years who have not reached mandatory retirement age may be employed under one of the contractual arrangements enumerated above, subject to the following conditions:

(a) At least three months have elapsed since their retirement at or after the age of 55. This limitation shall not apply in the case of reinstatement under Staff Rule 104.3 (b);

(b) In cases of agreed termination, after the period during which the relevant agreement precludes re-employment or, in the absence of a specific clause, after a period of three years from the date of separation from service.

## Restrictions concerning former staff in receipt of a pension benefit

13. Employment of all former staff who are in receipt of a pension benefit from the United Nations Joint Staff Pension Fund shall be subject to the following restrictions:

(a) Such staff may not receive compensation of more than US$ 22,000 per calendar year, with the exception of language-service staff, for whom the monetary ceiling shall be US$ 40,000 per calendar year;

(b) Their period of service shall not exceed six months per calendar year;

(c) They may not be re-employed at a level higher than that at which they separated from the organization concerned;

(d) They shall not be remunerated at a level higher than that at which regular staff are remunerated for the same function at the same duty station.

14. The limits of US$ 22,000 and US$ 40,000 set out above shall apply to:

(a) Gross salary, minus staff assessment, in the case of former staff employed under a letter of appointment;

(b) Gross amount of the stipulated fee in the case of former staff employed under a special service agreement.

Amounts other than those for direct compensation of services rendered, such as travel costs, daily subsistence allowance and other per diem payments, are not included in the amounts to which the limits are applied.

15. Former staff members employed under contractual arrangements which involve re-entry into the United Nations Joint Staff Pension Fund shall not be subject to the restrictions set out in paragraph 12 above.

### Monitoring

16. The recommendations and observations of the Advisory Committee on Administrative and Budgetary Questions on the employment of retirees (see A/53/691) were endorsed by the General Assembly, in section VII of resolution 53/221. The Advisory Committee emphasized that the use of retirees should take place under strict monitoring and control by the Office of Human Resources Management in order to ensure that the above-mentioned administrative instructions are followed. In this respect, it should be noted that a number of weaknesses remain in the automated databases available for monitoring and control purposes. Thus, IMIS has not yet been implemented on a global basis, so the submission of data from offices away from Headquarters necessitates extra work in order to provide standard or common format reports, as has been the case with the present report. When resources are available, the Office of Human Resources Management intends to develop a direct and automated programme for cross-checking IMIS data with the records of the Pension Fund.

17. At the same time, with the introduction of Releases 1 and 2 of IMIS, more comprehensive and standard formats for data have become available. The central mechanism of control by the Office of Human Resources Management is that all exceptions to the policy enunciated above remain with the Assistant Secretary-General for Human Resources Management. The present report establishes a monitoring baseline for the biennium 1998-1999. The Office of Human Resources Management, as part of its monitoring and control function, has initiated a system of spot-check reviews to ensure compliance by individual departments and offices with both the policy of employment of retirees, as well as the regulations set forth in the administrative instruction. The purpose of this monitoring is fourfold:

(a) To ensure that the employment of retirees occurs under exceptional and limited circumstances;

(b) To promote alternative means of acquiring required services by developing in-house expertise;

(c) To ensure compliance with the provision limiting the length of time that retirees can be employed in any calendar year;

(d) To ensure that the remuneration limits set forth in the administrative instruction are strictly adhered to.

## III. Ceiling on annual earnings

18. The General Assembly, in decision 51/408, inter alia, requested the Secretary-General to report on the possible revision of the ceiling on annual earnings for retirees.

19. In view of the recurring fluctuations in the workload each year, the Department of General Assembly Affairs and Conference Services, as the largest user of retired staff, has kept established staffing levels at the minimum level required for meeting the demand for services during standard periods. In that respect, attention is drawn to the fact that the services of retired translators are often required both as temporary staff during peak workload periods and as individual contractors working at home at other times of the year. The additional requirements are met through the recruitment of short-term staff, for which specific appropriation is provided under temporary assistance for meetings in the budget of the Department. In New York, retirees are the main source of expertise in this field.

20. The increased costs of hiring interpreters in New York and at Geneva since 1996 means that, at present rates, a retired interpreter can be employed only for 105 days a year. As a result, some of them reach the annual salary ceiling of US$ 40,000 before the beginning of the session of the General Assembly when the demand for interpretation services is at its peak. The alternative, namely the recruitment of international freelance interpreters, is considerably more expensive

because of the need to pay air travel and daily subsistence allowances. The most recent recommendation by the General Assembly on increasing the ceiling on annual earnings by retired staff dates back to 1996. Any revision of the ceiling of annual earnings must be weighed against the expected comparable increase of the regular budget of the Secretariat.

21. The Secretary-General will continue to monitor the impact of the salary ceilings on the delivery of services, in particular in respect of language services. The Secretary-General will report on such situations and, if necessary, will make recommendations to the General Assembly at its fifty-seventh session.

## IV. Statistical data, 1998-1999

### Observations and summary analysis

22. The statistical data in the annex to the present report show that 551 separate engagements and reappointments of 342 retirees took place during the biennium 1998-1999. Of this total, just over 47 per cent were for retirees in the Professional and higher level categories, and 17 per cent in the Field Service and General Service categories. Just over one third of engagements of retirees were by means of a special service agreement, covering both consultants and individual contractors. Fifty-five per cent of engagements were on a short-term basis. Table 1, contained in the annex to the present report, shows the use of retirees by type of engagement and table 2, a breakdown by category of engagement.

23. As indicated in table 3 of the annex, within the breakdown of the use of retirees by department or office, language services in the Department of General Assembly Affairs and Conference Services accounted for 121 engagements over the biennium (31 per cent of the total), equivalent to 20,200 work days and US$ 4.4 million in fees and salaries. This makes that Department the single largest user of retired staff. The United Nations Office at Geneva has been the second largest user, accounting for 76 engagements (19 per cent of the total), equivalent to 7,500 working days and US$ 1.7 million in costs. The Economic Commission for Latin America and the Caribbean accounted for 33 engagements (8.5 per cent of the total), 4,900 working days and US$ 0.54 million, and the Economic and Social Commission for Asia and the Pacific for 25 engagements (6 per cent of the total), 2,300 working days and US$ 0.35 million. Increased demand for mission appointments has resulted in the hiring of retired staff by the Field Administration and Logistics Division, Department of Peacekeeping Operations: 9 engagements, accounting for 1,560 working days and US$ 0.42 million.

24. Looking at the use of retirees by nationality and gender (see annex table 4), 58 engagements were by nationals of the United States of America (17 per cent), 44 by nationals of France (13 per cent), 31 by nationals of the United Kingdom of Great Britain and Northern Ireland (9 per cent), 27 by nationals of Egypt (8 per cent), 23 by nationals of Chile (7 per cent), 21 by nationals of Spain (6 per cent) and 10 by nationals of Argentina (3 per cent). Nationals of 57 countries were engaged as retirees, but 7 countries accounted for 63 per cent of all engagements. Thirty-five per cent of the retirees engaged were female.

25. Three main groups of functions carried out by retirees can be distinguished (see annex table 5): 51 per cent of engagements were for language services, in particular revisers, 25 per cent of engagements were for administrative functions, and 15 per cent for political, economic, social, environmental, humanitarian, advisory and technical assistance functions.

26. The largest percentage of retirees engaged in the biennium was in the group aged 60 to 65 years (43 per cent), as set out in annex table 6. Some 35 per cent of the retirees were in the group aged 65 to 70 years.

27. Detailed data for 1998 and 1999 on the use of retirees by department or office and by engagement are provided in annex tables 7 and 8.

28. The total cost of fees and salaries for retirees in the biennium 1998-1999 was US$ 10.3 million, of which language services accounted for nearly US$ 6.7 million, or two thirds.

### Use of retirees in the biennium 1998-1999, compared to the biennium 1996-1997

29. Compared to the biennium 1996-1997, the number of engagements in the biennium 1998-1999 increased by 1.3 per cent and the number of retirees by

4.3 per cent. Retirees were engaged for longer periods, as indicated by the increase of 24 per cent in the number of days worked over the period 1998-1999. Total fees or salaries rose by 20 per cent.

30. In the biennium 1998-1999, there have been fewer retirees (14 per cent less) engaged in the Professional and higher level categories and more (by 9 per cent) under contract as consultants and individual contractors than in 1996-1997. The use of retirees in language services has increased, not so much in the number of engagements, but in the number of days worked (5,065 more days in 1998-1999, an increase of 33 per cent) and in fees and salaries (US$ 4.4 million in 1998-1999, compared to US$ 3.4 million in 1996-1997, an increase of 29 per cent). As a result, the average duration of engagement of a retiree in language services has increased from 114 days (3.8 months) over the biennium 1996-1997 to 167 days (5.5 months) in 1998-1999, that is, by more than 46 per cent.

31. In the biennium 1998-1999, retirees came from the same number of countries (57) as in 1996-1997. They have been employed by more departments or offices in 1998-1999 (27) than in 1996-1997 (23). The cost of retirees from the United States of America in 1998-1999 has decreased by more than one third (US$ 0.4 million), compared to 1996-1997. On the other hand, the cost for retirees from France has increased by nearly one quarter (US$ 0.28 million) over the same period. The biggest increase in cost has been noted with regard to retirees from Egypt: 68 per cent, or US$ 0.55 million. The use of female retirees has decreased from 38 per cent in 1996-1997 to 35 per cent in 1998-1999.

32. In the biennium 1996-1997, the average cost for each engagement of a retiree was US$ 17,620; in 1998-1999 this increased to US$ 18,642. In 1996-1997, the average cost by day for a retiree was US$ 200; in 1998-1999 this cost decreased to US$ 193.

## Statistical analysis of persons who retired after the age of 60 or 62 years, elected to receive a withdrawal settlement and were re-employed for a period of six months or more

33. During the biennium 1998-1999, there were 38 engagements of staff over the age of 60 or 62 years who had taken the withdrawal settlement from the United Nations Joint Staff Pension Fund. Nearly three out of four of these persons were engaged at the Professional and higher level categories, the remainder on a special service agreement. They were employed by 14 departments and offices, especially the Field Administration and Logistics Division of the Department of Peacekeeping Operations, the Department of General Assembly Affairs and Conference Services, the Department of Political Affairs and the secretariat of the United Nations Conference on Trade and Development. Thirty-two persons were engaged from 23 countries. For 7 countries (Australia, Canada, Ghana, Senegal, Sweden, United Kingdom and United States), more than one staff member was engaged, and 19 per cent were female. The number of days worked totals nearly 12,000 over the biennium; this represents a cost in salaries of US$ 2.3 million.

34. Two thirds of staff over the age of 60 or 62 years who took the withdrawal settlement were engaged for activities in political, economic and social affairs, environment, humanitarian assistance, advisory services, technical assistance and similar services. These activities represent more than one half of the total days worked and nearly one half of the expenses in salaries. Nearly 20 per cent of staff over the age of 60 or 62 years who took the withdrawal settlement were used to deliver administrative services, equivalent to one third of the days worked and 41 per cent of the expenses. Thirteen per cent of them were used for language-related services; this represents 12 per cent of the days worked and 10 per cent of the expenses. Nearly three quarters of staff over the age of 60 or 62 years who took the withdrawal settlement were between the ages of 60 and under 65, the remaining one quarter was between the ages of 65 and under 70.

## Comparison between the use of staff over the age of 60 or 62 years who took the withdrawal settlement and of retirees

35. Staff over the age of 60 or 62 years who took the withdrawal settlement represent 10 per cent of both the total number of engagements and the number of retirees engaged. Their activities account for 22 per cent of the number of days worked and the cost of retirees. Staff over the age of 60 or 62 years who took

the withdrawal settlement are spread over a proportionally higher number of departments and offices than is the case for retirees. Their countries of origin, as compared to their number, are also more diversified. Their priority area of engagement is in direct support of substantive areas (politics, economics and social, environment, humanitarian etc.). This is different from the priority activities of retirees (language-related services).

36. Aggregation of the numbers of retirees with the numbers of staff over the age of 60 or 62 years who took the withdrawal settlement results in a new global baseline for all activities performed by retirees from the age of 55 on, and by non-retiree staff above the age of 60: 398 engagements of 356 retirees and non-retiree staff above the age of 60 for the biennium 1998-1999. The total of days worked is just over 61,000 at a total cost of US$ 11.7 million. These numbers include 24 staff who took the withdrawal settlement between the ages of 55 and 60.

# Annex

## Statistical tables: use of retirees, 1998-1999

## Contents


| *Table* | | *Page* |
|---|---|---|
| 1. | Use of retirees by type of engagement, 1998, 1999 and biennium 1998-1999 | 11 |
| 2. | Use of retirees by category of engagement, 1998, 1999 and biennium 1998-1999 | 11 |
| 3. | Use of retirees by department or office, 1998, 1999 and biennium 1998-1999 | 12 |
| 4. | Use of retirees by nationality and gender, biennium 1998-1999 | 13 |
| 5. | Use of retirees by function, biennium 1998-1999 | 15 |
| 6. | Use of retirees by age group, biennium 1998-1999 | 18 |
| 7. | Use of retirees by department or office and by engagement, 1998 | 19 |
| 8. | Use of retirees by department or office and by engagement, 1999 | 30 |

## Abbreviations used in the tables

| | |
|---|---|
| ALD | Appointment of limited duration |
| DDA | Department for Disarmament Affairs |
| DESA | Department of Economic and Social Affairs |
| DGAACS | Department of General Assembly Affairs and Conference Services |
| DM | Department of Management |
| DPA | Department of Political Affairs |
| DPI | Department of Public Information |
| DPKO | Department of Peacekeeping Operations |
| DPKO/FALD | Special missions |
| ECA | Economic Commission for Africa |
| ECE | Economic Commission for Europe |
| ECLAC | Economic Commission for Latin America and the Caribbean |
| EOSG | Executive Office of the Secretary-General |
| ESCAP | Economic and Social Commission for Asia and the Pacific |
| ESCWA | Economic and Social Commission for Western Asia |
| ICSC | Secretariat of the International Civil Service Commission |
| ICFTY | International Criminal Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991 |
| INSTRAW | International Research and Training Institute for the Advancement of Women |
| ITC | International Trade Centre |
| OCHA | Office for the Coordination of Humanitarian Affairs |
| ODCCP | Office for Drug Control and Crime Prevention |
| OHCHR | Office of the United Nations High Commissioner for Human Rights |
| OLA | Office of Legal Affairs |
| REGCOM | Regional Commissions New York Office |
| UNCHS | United Nations Centre for Human Settlements (Habitat) |
| UNCTAD | United Nations Conference on Trade and Development |
| UNEP | United Nations Environment Programme |
| UNFCCC | United Nations Framework Convention on Climate Change |

| | |
|---|---|
| UNJSPF | United Nations Joint Staff Pension Fund |
| UNOG | United Nations Office at Geneva |
| UNON | United Nations Office at Nairobi |
| UNOV | United Nations Office at Vienna |
| UNSCOM | United Nations Special Commission |

## Explanatory notes

All data on fees and salaries have been rounded to the nearest thousand United States dollars.

The baseline used in the report is 342 individual retirees employed over the biennium, for a total of 379 engagements and a total of 53,242 days of service, at a cost of US$ 10.3 million.

The database records the number of individuals engaged in each year of the reporting period. Differences in the number of persons engaged which appear in the totals of the tables are the result of the variable count of the engagements against different parameters. For instance, the number of 420 persons engaged in table 5 is higher than the number of persons engaged for the baseline of 379 because a number of retirees have been engaged for more than one activity over the biennium. Similarly, the number of engagements by department may exceed the baseline because some retirees have been employed in more than one department during the reporting period. Counts by nationality and by age group are closest to the baseline, since the recording of retirees under different nationalities or in different age groups is not likely to occur.

## TABLE 1. USE OF RETIREES BY TYPE OF ENGAGEMENT, 1998, 1999 AND BIENNIUM 1998-1999

| *Type of Engagement* | *Number of persons engaged* | | | *Total of days worked* | | | *Total fees or salaries ($000)* | | |
|---|---|---|---|---|---|---|---|---|---|
| | *1998* | *1999* | *98-99* | *1998* | *1999* | *98-99* | *1998* | *1999* | *98-99* |
| Short-term appointment | 174 | 146 | 209 | 14 595 | 13 270 | 27 865 | 2 823 | 3 204 | 6 027 |
| Contract for consultant | 80 | 48 | 93 | 7 006 | 5 494 | 12 500 | 935 | 606 | 1 541 |
| "When actually employed" appointment | 13 | 13 | 19 | 2 632 | 1 683 | 4 315 | 810 | 256 | 1 067 |
| Fixed-term appointment | 4 | 16 | 17 | 596 | 3 325 | 3 921 | 87 | 904 | 992 |
| Limited duration appointment | 2 | 5 | 6 | 309 | 667 | 976 | 62 | 208 | 270 |
| Contract for individual contractor | 22 | 28 | 35 | 1 582 | 2 083 | 3 665 | 183 | 193 | 375 |
| **TOTAL** | **295** | **256** | **379** | **26 720** | **26 522** | **53 242** | **4 900** | **5 372** | **10 272** |

*The total for the number of persons engaged for the biennium (379) is less than the sum of the totals for 1998 and 1999 (551) because retirees who were engaged in both years are only counted once in the total for the biennium. The difference between the total for the biennium (379) and the baseline of 342 retirees results from the fact that 37 persons had multiple engagements.*

## TABLE 2. USE OF RETIREES BY CATEGORY OF ENGAGEMENT, 1998, 1999 AND BIENNIUM 1998-1999

| *Category of Engagement* | *Number of persons engaged* | | | *Total of days worked* | | | *Total fees or salaries ($000)* | | |
|---|---|---|---|---|---|---|---|---|---|
| | *1998* | *1999* | *98-99* | *1998* | *1999* | *98-99* | *1998* | *1999* | *98-99* |
| Professional and Higher categories | 144 | 134 | 173 | 14 084 | 14 358 | 28 442 | 3 344 | 3 974 | 7 318 |
| Special Service Agreement (SSA) | 102 | 75 | 126 | 8 588 | 7 577 | 16 165 | 1 118 | 799 | 1 916 |
| Field Service and General Service category | 47 | 37 | 64 | 4 048 | 4 403 | 8 451 | 438 | 500 | 939 |
| Assistant and Under-Secretaries-General | 0 | 1 | 1 | 0 | 184 | 184 | - | 100 | 100 |
| **TOTAL** | **293** | **247** | **364** | **26 720** | **26 522** | **53 242** | **4 900** | **5 372** | **10 272** |

*The total for the number of persons engaged for the biennium (364) is less than the sum of the totals for 1998 and 1999 (540) because retirees who were engaged in both years are only counted once in the total for the biennium. The difference between the total for the biennium (364) and the baseline of 342 retirees results from the fact that 22 persons were engaged in more than one category.*

## TABLE 3. USE OF RETIREES BY DEPARTMENT OR OFFICE, 1998, 1999 AND BIENNIUM 1998-1999

| Department/Office | Number of persons engaged | | | Total of days worked | | | Total fees or salaries ($000) | | |
|---|---|---|---|---|---|---|---|---|---|
| | 1998 | 1999 | 98-99 | 1998 | 1999 | 98-99 | 1998 | 1999 | 98-99 |
| dgaacs | 102 | 92 | 121 | 10 516 | 9 679 | 20 195 | 2 180 | 2 231 | 4 411 |
| unog | 68 | 36 | 76 | 4 840 | 2 694 | 7 534 | 1 069 | 679 | 1 748 |
| unctad | 8 | 9 | 14 | 648 | 1 424 | 2 072 | 84 | 479 | 563 |
| eclac | 32 | 23 | 33 | 1 922 | 3 050 | 4 972 | 324 | 220 | 544 |
| dm | 16 | 10 | 19 | 1 725 | 1 621 | 3 346 | 179 | 263 | 441 |
| dpko/fald | 3 | 7 | 9 | 489 | 1 071 | 1 560 | 102 | 323 | 425 |
| escap | 14 | 17 | 25 | 1 121 | 1 253 | 2 374 | 125 | 229 | 354 |
| desa | 15 | 12 | 19 | 1 282 | 831 | 2 113 | 216 | 134 | 350 |
| dpi | 12 | 9 | 13 | 950 | 778 | 1 728 | 148 | 125 | 273 |
| unov | 3 | 6 | 8 | 273 | 719 | 992 | 58 | 139 | 197 |
| ocha | 1 | 4 | 5 | 31 | 596 | 627 | 8 | 161 | 168 |
| unon | 2 | 5 | 5 | 105 | 513 | 618 | 30 | 92 | 122 |
| dpa | 3 | 3 | 4 | 314 | 378 | 692 | 72 | 43 | 115 |
| escwa | 4 | 6 | 7 | 430 | 630 | 1 060 | 60 | 52 | 112 |
| ece | 7 | 3 | 7 | 594 | 322 | 916 | 68 | 36 | 104 |
| odccp | 6 | 0 | 6 | 216 | 0 | 216 | 63 | - | 63 |
| eca | 2 | 2 | 2 | 562 | 277 | 839 | 22 | 28 | 50 |
| icsc | 2 | 1 | 2 | 96 | 26 | 122 | 33 | 14 | 47 |
| ictfy | 0 | 1 | 1 | 0 | 114 | 114 | - | 45 | 45 |
| dpko | 1 | 2 | 3 | 47 | 242 | 289 | 5 | 40 | 45 |
| ola | 2 | 2 | 3 | 304 | 42 | 346 | 26 | 4 | 30 |
| itc | 2 | 0 | 2 | 152 | 0 | 152 | 26 | - | 26 |
| unep | 0 | 1 | 1 | 0 | 107 | 107 | - | 13 | 13 |
| ohchr | 0 | 1 | 1 | 0 | 45 | 45 | - | 10 | 10 |
| regcom | 0 | 2 | 2 | 0 | 103 | 103 | - | 10 | 10 |
| unscom | 1 | 0 | 1 | 104 | 0 | 104 | 2 | - | 2 |
| dda | 0 | 1 | 1 | 0 | 7 | 7 | - | 2 | 2 |
| **TOTAL** | **306** | **255** | **390** | **26 720** | **26 522** | **53 242** | **4 900** | **5 372** | **10 272** |

*The total for the number of persons engaged for the biennium (390) is less than the sum of the totals for 1998 and 1999 (561) because retirees who were engaged in both years are only counted once in the total for the biennium. The difference between the total for the biennium (390) and the baseline of 342 retirees results from the engagement of 48 retirees by more than one department or office during the biennium.*

## TABLE 4. USE OF RETIREES BY NATIONALITY AND GENDER, BIENNIUM 1998-1999

| *Nationality* | *Number of persons engaged* | *Percent female* | *Total of days worked* | *Total fees or salaries ($000)* |
|---|---|---|---|---|
| France | 44 | 75% | 6 400 | 1 480 |
| Egypt | 27 | 22% | 5 222 | 1 367 |
| United States of America | 58 | 29% | 7 076 | 1 171 |
| Spain | 21 | 14% | 3 917 | 1 007 |
| United Kingdom | 31 | 39% | 4 948 | 848 |
| China | 9 | 11% | 2 288 | 664 |
| Chile | 23 | 43% | 4 043 | 575 |
| Argentina | 10 | 10% | 2 620 | 502 |
| Switzerland | 7 | 43% | 1 063 | 238 |
| Syrian Arab Republic | 6 | 0% | 1 093 | 204 |
| Austria | 3 | 67% | 582 | 187 |
| Russian Federation | 7 | 43% | 908 | 157 |
| India | 5 | 20% | 796 | 118 |
| Canada | 6 | 50% | 757 | 116 |
| Mauritius | 2 | 0% | 286 | 107 |
| Peru | 2 | 50% | 412 | 87 |
| Belgium | 2 | 0% | 291 | 78 |
| Mexico | 3 | 0% | 404 | 77 |
| Jordan | 1 | 0% | 287 | 75 |
| Thailand | 6 | 33% | 731 | 71 |
| Sri Lanka | 5 | 40% | 476 | 65 |
| Netherlands | 4 | 25% | 251 | 64 |
| Ireland | 3 | 33% | 285 | 61 |
| Benin | 1 | 0% | 222 | 57 |
| Ethiopia | 3 | 0% | 900 | 57 |
| Italy | 2 | 0% | 260 | 56 |
| Brazil | 3 | 67% | 324 | 51 |
| Colombia | 5 | 60% | 868 | 50 |
| Croatia | 1 | 0% | 225 | 44 |
| Tunisia | 1 | 0% | 208 | 44 |
| Cameroon | 1 | 0% | 149 | 42 |
| Greece | 1 | 0% | 846 | 42 |
| Australia | 1 | 100% | 161 | 37 |
| Iraq | 1 | 0% | 100 | 35 |
| Uruguay | 4 | 0% | 406 | 34 |
| Philippines | 2 | 100% | 358 | 33 |
| Japan | 3 | 0% | 341 | 33 |
| Lebanon | 2 | 0% | 330 | 30 |
| Antigua and Barbuda | 1 | 100% | 130 | 30 |
| Guyana | 2 | 100% | 210 | 29 |
| Somalia | 1 | 0% | 106 | 28 |
| Republic of Korea | 1 | 0% | 131 | 23 |
| South Africa | 1 | 100% | 275 | 23 |
| Mali | 1 | 0% | 104 | 22 |
| Germany | 4 | 100% | 207 | 22 |
| Bangladesh | 3 | 0% | 243 | 20 |
| Bulgaria | 1 | 0% | 59 | 19 |

| | | | | |
|---|---|---|---|---|
| Sweden | 2 | 0% | 270 | 18 |
| Hungary | 1 | 0% | 310 | 14 |
| Guatemala | 1 | 0% | 61 | 11 |
| Sudan | 1 | 0% | 52 | 11 |
| Panama | 1 | 0% | 107 | 10 |
| Pakistan | 1 | 0% | 27 | 9 |
| Denmark | 1 | 0% | 24 | 6 |
| Turkey | 1 | 0% | 61 | 6 |
| Republic of Yemen | 1 | 0% | 14 | 4 |
| Algeria | 1 | 0% | 18 | 4 |
| **TOTAL** | **342** | **35%** | **53 242** | **10 272** |

## TABLE 5. USE OF RETIREES BY FUNCTION, BIENNIUM 1998-1999

| | *Function* | *Number of persons engaged* | *Total of days worked* | *Total fees or salaries ($000)* |
|---|---|---|---|---|
| **Language Related Services** | Reviser | 104 | 16 778 | 4 363 |
| | Translator | 33 | 4 275 | 843 |
| | Interpreter | 15 | 2 609 | 706 |
| | Language Reference | 18 | 2 425 | 240 |
| | Editor | 7 | 655 | 133 |
| | Language Reference Clerk | 5 | 677 | 71 |
| | Editing, Writing, Public | 8 | 616 | 70 |
| | Terminologist | 1 | 183 | 52 |
| | Verbatim Reporter | 4 | 544 | 51 |
| | Conference Affairs Officer | 1 | 221 | 48 |
| | Information Officer | 4 | 346 | 38 |
| | Editorial Clerk | 4 | 316 | 33 |
| | Information Assistant | 3 | 318 | 29 |
| | Technical Editor | 1 | 369 | 24 |
| | Editor-Translator | 1 | 56 | 15 |
| | Information Clerk | 1 | 102 | 11 |
| | Conference Clerk | 1 | 107 | 10 |
| | Press Officer | 1 | 24 | 5 |
| | Editorial Assistant | 1 | 30 | 5 |
| | Other | 1 | 25 | 4 |
| | **SUBTOTAL** | **214** | **30 675** | **6 752** |
| **Political, Economic, Social, Environmental, Humanitarian, Advisory and Technical Assistance Services** | Expert | 15 | 1 735 | 262 |
| | Adviser | 10 | 2 057 | 255 |
| | Special Advisor | 1 | 214 | 95 |
| | Human Rights Officer | 2 | 461 | 87 |
| | Consultant | 7 | 752 | 58 |
| | Other | 7 | 235 | 51 |
| | Trade and Commerce | 2 | 338 | 51 |
| | Investment, Financing, | 1 | 387 | 49 |
| | Research Officer | 2 | 355 | 46 |
| | Identification Commission | 2 | 106 | 39 |
| | Political Affairs Officer | 1 | 212 | 34 |
| | Drug Control Officer | 3 | 110 | 27 |
| | Population Programmes | 1 | 236 | 26 |
| | Legal Adviser | 2 | 379 | 25 |
| | Economic Affairs Officer | 2 | 156 | 23 |
| | Statistician | 1 | 59 | 17 |
| | Economics, Development | 1 | 151 | 14 |
| | Research Assistant | 1 | 122 | 14 |
| | Statistics Assistant | 1 | 92 | 12 |
| | Economics Assistant | 1 | 57 | 10 |
| | Economist | 1 | 3 | 1 |
| | **SUBTOTAL** | **64** | **8 216** | **1 195** |

| | Function | Number of persons engaged | Total of days worked | Total fees or salaries ($000) |
|---|---|---|---|---|
| | Chief of Branch | 1 | 731 | 286 |
| | Human Resources Officer | 5 | 625 | 143 |
| | Television Producer | 3 | 567 | 132 |
| | Senior Officer | 1 | 363 | 113 |
| | Secretary | 14 | 717 | 92 |
| | Administrative Officer | 2 | 279 | 79 |
| | Security Guard | 5 | 531 | 54 |
| | Second Officer | 4 | 250 | 53 |
| | Training | 3 | 346 | 51 |
| | Accounting Clerk | 2 | 347 | 43 |
| | Clerk | 4 | 453 | 37 |
| | Personnel Assistant | 3 | 241 | 35 |
| | Computer Operations, | 2 | 330 | 34 |
| | Administrative Assistant | 3 | 301 | 33 |
| | Buildings Services Assistant | 1 | 445 | 32 |
| | Deputy Director | 1 | 141 | 30 |
| | Text Processing Clerk | 5 | 201 | 28 |
| | Security Officer | 1 | 117 | 28 |
| | Accounting Assistant | 2 | 244 | 27 |
| | Expert | 2 | 271 | 21 |
| | Reference Clerk | 4 | 126 | 21 |
| | Financial Analyst | 1 | 91 | 20 |
| | Other | 2 | 120 | 19 |
| | Travel Clerk | 1 | 184 | 19 |
| **Administrative Services** | Secretary of Committee | 1 | 60 | 19 |
| | Cleaner | 1 | 363 | 18 |
| | Copy Preparer | 1 | 100 | 17 |
| | Computer Information | 1 | 100 | 16 |
| | Liaison Clerk | 1 | 151 | 14 |
| | Reference Assistant | 2 | 80 | 14 |
| | Documents Assistant | 1 | 109 | 12 |
| | Financial Management Officer | 1 | 41 | 12 |
| | Clerk-Reader | 1 | 111 | 11 |
| | Finance Officer | 1 | 45 | 10 |
| | Meetings Services Assistant | 2 | 90 | 10 |
| | Finance Assistant | 2 | 66 | 10 |
| | General Services Assistant | 1 | 51 | 9 |
| | Nurse | 1 | 78 | 7 |
| | Chief | 2 | 180 | 6 |
| | Examinations Assistant | 4 | 605 | 6 |
| | Secretary of the Panel | 1 | 26 | 6 |
| | Job Classification Assistant | 1 | 47 | 5 |
| | Personnel Officer | 2 | 21 | 4 |
| | Telephone Operator | 1 | 42 | 4 |
| | First Officer | 1 | 181 | 2 |
| | Consultant | 1 | 3 | 1 |
| | Documents Clerk | 1 | 3 | 0 |
| | Officer-in-Charge | 1 | 31 | 0 |
| | Driver | 1 | 5 | 0 |
| | Administrative Clerk | 1 | 3 | 0 |
| | **SUBTOTAL** | **106** | **10 612** | **1 643** |

| | *Function* | *Number of persons engaged* | *Total of days worked* | *Total fees or salaries ($000)* |
|---|---|---|---|---|
| **Other Services** | Other | 26 | 2 841 | 463 |
| | Special Rep. of the SG | 1 | 184 | 100 |
| | Director | 1 | 61 | 37 |
| | Expert | 3 | 279 | 28 |
| | Radio Producer | 1 | 211 | 24 |
| | Sp. Asst. to the SG | 1 | 92 | 16 |
| | Sp. Asst. to the Administrator | 1 | 20 | 7 |
| | Sp. Asst. to the Ex. Secretary | 1 | 30 | 6 |
| | Librarian | 1 | 22 | 1 |
| | **SUBTOTAL** | **36** | **3 740** | **683** |
| | **GRAND TOTAL** | **420** | **53 242** | **10 272** |

*The total for the number of persons engaged for the biennium (420) differs from the baseline of 342 retirees because 78 persons were engaged for more than one function.*

## TABLE 6. USE OF RETIREES BY AGE GROUP, BIENNIUM 1998-1999

| *Age Group* | *Percentage of persons engaged* | *Total of days worked* | *Total fees or salaries ($000)* |
|---|---|---|---|
| 60 to under 65 | 43.1 | 22 472 | 4 551 |
| 65 to under 70 | 34.7 | 18 841 | 3 406 |
| 55 to under 60 | 5.0 | 4 048 | 888 |
| 70 to under 75 | 12.4 | 6 190 | 1 186 |
| 75 to under 80 | 4.2 | 1 524 | 204 |
| 80 or over | 0.7 | 167 | 37 |
| **TOTAL** | **100.0** | **53 242** | **10 272** |

TABLE 7. USE OF RETIREES BY DEPARTMENT OR OFFICE AND BY ENGAGEMENT, 1998

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| *DEPARTMENT/OFFICE: DESA* | | *NUMBER OF ENGAGEMENTS: 38* | | | *NUMBER OF RETIREES: 15* | |
| Egypt | M | 18-Oct-98 | 31-Dec-98 | Consultant | Adviser | 8 700 |
| Egypt | M | 02-Oct-98 | 30-Nov-98 | Consultant | Adviser | 7 500 |
| Egypt | M | 18-Oct-98 | 31-Dec-98 | Consultant | Adviser | 12 500 |
| Egypt | M | 18-Oct-98 | 31-Dec-98 | Consultant | Adviser | 7 500 |
| Egypt | M | 02-Oct-98 | 30-Nov-98 | Consultant | Adviser | 8 700 |
| Egypt | M | 02-Oct-98 | 30-Nov-98 | Consultant | Adviser | 12 500 |
| Greece | M | 04-Mar-98 | 28-Feb-99 | Consultant | Adviser | 3 670 |
| Greece | M | 04-Mar-98 | 28-Feb-99 | Consultant | Adviser | 3 666 |
| Greece | M | 04-Mar-98 | 28-Feb-99 | Consultant | Adviser | 3 666 |
| Greece | M | 04-Mar-98 | 28-Feb-99 | Consultant | Adviser | 3 666 |
| Greece | M | 04-Mar-98 | 28-Feb-99 | Consultant | Adviser | 3 666 |
| Greece | M | 04-Mar-98 | 28-Feb-99 | Consultant | Adviser | 3 666 |
| Guatemala | M | 08-Sep-98 | 30-Sep-98 | Consultant | Expert | 3 400 |
| Guatemala | M | 08-Sep-98 | 30-Sep-98 | Consultant | Expert | 1 985 |
| Guatemala | M | 21-Oct-98 | 10-Nov-98 | Consultant | Expert | 1 985 |
| India | M | 07-Mar-98 | 08-May-98 | Consultant | Economic Affairs Officer | 7 800 |
| India | M | 07-Mar-98 | 08-May-98 | Consultant | Economic Affairs Officer | 7 800 |
| India | M | 09-Feb-98 | 08-May-98 | Consultant | Other | 11 016 |
| India | M | 05-Jan-98 | 16-Jan-98 | Consultant | Other | 1 500 |
| Spain | M | 08-Jun-98 | 31-Jul-98 | Consultant | Expert | 4 500 |
| Spain | M | 30-Nov-98 | 30-Dec-98 | Consultant | Expert | 4 800 |
| Sri Lanka | F | 21-Sep-98 | 20-Oct-98 | Short-term | Administrative Assistant | G-4 |
| Sri Lanka | M | 13-Jul-98 | 14-Jul-98 | Consultant | Training | 400 |
| Sri Lanka | M | 07-Feb-98 | 14-Feb-98 | Consultant | Expert | 2 000 |
| Sri Lanka | M | 16-Dec-98 | 17-Dec-98 | Consultant | Training | 800 |
| Sri Lanka | M | 18-May-98 | 22-May-98 | Consultant | Training | 1 200 |
| United Kingdom | M | 27-Jul-98 | 31-Dec-98 | Consultant | Title to be Determined | 12 772 |
| United States of America | F | 10-Dec-98 | 31-Jan-99 | Short-term | Population Programmes | G-5 |
| United States of America | M | 01-Oct-98 | 30-Oct-98 | Consultant | Chief | 6 000 |
| United States of America | M | 01-Apr-98 | 30-Apr-98 | Consultant | Editing, Writing, Public | 7 000 |
| United States of America | F | 10-Aug-98 | 21-Sep-98 | Consultant | Editor | 4 517 |
| United States of America | F | 10-Aug-98 | 21-Sep-98 | Consultant | Editor | 4 517 |
| United States of America | F | 01-Jun-98 | 05-Jun-98 | Consultant | Editor | 1 505 |
| United States of America | F | 23-Feb-98 | 18-Mar-98 | Consultant | Editor | 5 353 |
| United States of America | M | 02-Feb-98 | 01-May-98 | Consultant | Expert | 6 819 |
| United States of America | M | 02-Feb-98 | 01-May-98 | Consultant | Expert | 6 819 |
| United States of America | M | 02-Feb-98 | 01-May-98 | Consultant | Expert | 6 819 |
| United States of America | M | 28-Apr-98 | 31-May-98 | Fixed-term | Liaison Clerk | G-3 |
| *DEPARTMENT/OFFICE: DGAACS* | | *NUMBER OF ENGAGEMENTS: 131* | | | *NUMBER OF RETIREES: 102* | |
| Algeria | M | 24-Mar-98 | 10-Apr-98 | Short-term | Reviser | R-3 |
| Argentina | M | 26-Sep-98 | 30-Nov-98 | Short-term | Reviser | R-3 |
| Argentina | M | 12-Mar-98 | 19-Jun-98 | Short-term | Reviser | R-3 |
| Argentina | M | 26-Oct-98 | 24-Dec-98 | Short-term | Reviser | R-3 |
| Argentina | M | 26-May-98 | 29-Jul-98 | Short-term | Reviser | R-3 |
| Argentina | M | 10-Oct-98 | 11-Dec-98 | Short-term | Translator | T-3 |
| Argentina | M | 30-Mar-98 | 02-Jul-98 | Short-term | Reviser | R-3 |
| Argentina | M | 05-Oct-98 | 04-Dec-98 | Short-term | Reviser | R-3 |
| Argentina | M | 03-Jul-98 | 30-Oct-98 | Short-term | Reviser | R-3 |
| Argentina | M | 27-Feb-98 | 29-May-98 | Short-term | Reviser | R-3 |
| Australia | F | 02-Nov-98 | 11-Dec-98 | Short-term | Reviser | R-3 |
| Belgium | M | 02-Aug-98 | 09-Oct-98 | Short-term | Reviser | R-2 |
| Belgium | M | 05-Jan-98 | 27-Mar-98 | Short-term | Reviser | R-3 |
| Canada | M | 04-Oct-98 | 04-Dec-98 | Short-term | Translator | T-3 |
| Canada | M | 01-Mar-98 | 17-Apr-98 | Short-term | Translator | T-3 |
| Canada | F | 11-May-98 | 12-Jun-98 | Short-term | Language Reference Assistant | CTC |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| Canada | F | 17-Aug-98 | 18-Dec-98 | Short-term | Language Reference Assistant | CTC |
| Chile | F | 05-Jan-98 | 13-Mar-98 | Short-term | Reviser | R-3 |
| Chile | F | 27-Sep-98 | 26-Mar-99 | Short-term | Reviser | R-3 |
| Chile | M | 22-Aug-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| China | M | 10-Aug-98 | 30-Nov-98 | Short-term | Reviser | R-3 |
| China | M | 10-Aug-98 | 30-Nov-98 | Short-term | Reviser | R-3 |
| China | M | 11-May-98 | 10-Jul-98 | Short-term | Reviser | R-3 |
| China | M | 01-Sep-98 | 31-Oct-98 | Short-term | Reviser | R-3 |
| China | F | 01-Apr-98 | 30-Apr-98 | Short-term | Reviser | R-3 |
| China | M | 01-Sep-98 | 30-Nov-98 | Short-term | Reviser | R-3 |
| Colombia | M | 22-Sep-98 | 18-Dec-98 | Short-term | Language Reference Clerk | G-4 |
| Colombia | F | 24-Aug-98 | 18-Dec-98 | Short-term | Language Reference Assistant | CTC |
| Colombia | F | 21-Sep-98 | 18-Dec-98 | Short-term | Language Reference Assistant | CTC |
| Colombia | F | 24-Aug-98 | 18-Dec-98 | Short-term | Language Reference Assistant | CTC |
| Egypt | M | 21-Sep-98 | 18-Dec-98 | Short-term | Translator | T-3 |
| Egypt | M | 25-Feb-98 | 01-May-98 | Short-term | Translator | T-4 |
| Egypt | M | 02-Mar-98 | 31-Dec-98 | When actually * | Interpreter | I-1 |
| Egypt | F | 01-Mar-98 | 31-Dec-98 | When actually | Interpreter | I-1 |
| Egypt | F | 31-Aug-98 | 30-Oct-98 | Short-term | Reviser | R-3 |
| Egypt | F | 21-Sep-98 | 18-Dec-98 | Short-term | Translator | T-3 |
| Egypt | M | 21-Sep-98 | 20-Nov-98 | Short-term | Reviser | R-3 |
| Egypt | M | 17-Feb-98 | 01-May-98 | Short-term | Reviser | R-3 |
| Egypt | M | 27-Jan-98 | 31-Dec-98 | When actually | Reviser | R-3 |
| Egypt | M | 21-Sep-98 | 27-Nov-98 | Short-term | Reviser | R-3 |
| Egypt | M | 25-Feb-98 | 13-Mar-98 | Short-term | Translator | T-4 |
| Egypt | F | 27-Jan-98 | 31-Dec-98 | When actually | Translator | T-4 |
| Egypt | F | 02-Nov-98 | 24-Dec-98 | When actually | Translator | T-4 |
| Egypt | M | 23-Mar-98 | 10-Apr-98 | Short-term | Reviser | R-3 |
| Egypt | F | 17-Jul-98 | 18-Sep-98 | Short-term | Reviser | R-3 |
| France | F | 17-May-98 | 10-Jul-98 | Short-term | Reviser | R-3 |
| France | M | 07-Sep-98 | 13-Nov-98 | Short-term | Reviser | R-3 |
| France | F | 11-May-98 | 10-Nov-98 | When actually | Reviser | R-3 |
| France | F | 13-Feb-98 | 15-May-98 | Short-term | Reviser | R-3 |
| France | F | 13-Apr-98 | 19-Jun-98 | Short-term | Reviser | R-3 |
| France | F | 08-Sep-98 | 06-Nov-98 | Short-term | Reviser | R-3 |
| France | F | 18-Oct-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| France | F | 06-Jul-98 | 04-Sep-98 | Short-term | Reviser | R-3 |
| France | F | 01-Jun-98 | 31-Jul-98 | Short-term | Language Reference Assistant | CTC |
| France | F | 21-Sep-98 | 18-Dec-98 | Short-term | Language Reference Assistant | CTC |
| France | M | 08-Sep-98 | 20-Nov-98 | Short-term | Reviser | R-3 |
| France | M | 06-Mar-98 | 29-May-98 | Short-term | Reviser | R-3 |
| France | F | 23-Aug-98 | 23-Oct-98 | Short-term | Reviser | R-3 |
| France | F | 01-Mar-98 | 24-Apr-98 | Short-term | Reviser | R-3 |
| France | F | 27-Sep-98 | 27-Nov-98 | Short-term | Reviser | R-3 |
| France | F | 04-Oct-98 | 04-Dec-98 | Short-term | Reviser | R-3 |
| France | F | 11-Jan-98 | 06-Mar-98 | Short-term | Reviser | R-3 |
| France | F | 21-Sep-98 | 18-Dec-98 | Short-term | Language Reference Assistant | CTC |
| France | F | 04-Oct-98 | 11-Dec-98 | Short-term | Reviser | R-3 |
| France | F | 24-Apr-98 | 26-Jun-98 | Short-term | Reviser | R-3 |
| France | F | 21-Sep-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| France | M | 01-May-98 | 02-Jul-98 | Short-term | Reviser | R-2 |
| France | F | 19-Jul-98 | 25-Sep-98 | Short-term | Reviser | R-3 |
| France | F | 18-Oct-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| France | F | 20-Sep-98 | 20-Nov-98 | Short-term | Reviser | R-3 |
| France | F | 21-Sep-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| Iraq | M | 28-Sep-98 | 16-Oct-98 | Short-term | Language Reference Assistant | CTC |
| Jordan | M | 20-Mar-98 | 31-Dec-98 | When actually | Reviser | R-3 |
| Mexico | M | 29-Sep-98 | 24-Dec-98 | Short-term | Reviser | R-3 |
| Panama | M | 03-Sep-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| Peru | F | 07-Sep-98 | 18-Dec-98 | Short-term | Conference Clerk | TC3 |
| Philippines | F | 03-Aug-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| | | | | | Language Reference Assistant | G-5 |

* When actually employed.

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| Russian Federation | F | 29-Jun-98 | 04-Sep-98 | Short-term | Language Reference Clerk | G-4 |
| Russian Federation | F | 07-Jan-98 | 27-Feb-98 | Short-term | Language Reference Clerk | G-4 |
| Spain | M | 02-Mar-98 | 31-Dec-98 | When actually | Interpreter | I-1 |
| Spain | M | 17-Apr-98 | 26-Jun-98 | Short-term | Reviser | R-3 |
| Spain | M | 27-Sep-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| Spain | F | 01-Sep-98 | 30-Nov-98 | Short-term | Language Reference Assistant | G-6 |
| Spain | M | 13-Sep-98 | 04-Dec-98 | Short-term | Reviser | R-3 |
| Spain | F | 21-Sep-98 | 18-Dec-98 | Short-term | Reviser | R-1 |
| Spain | M | 10-Aug-98 | 04-Sep-98 | Short-term | Language Reference Assistant | G-7 |
| Spain | M | 01-Jun-98 | 11-Jun-98 | Short-term | Language Reference Assistant | G-7 |
| Spain | M | 07-Sep-98 | 04-Dec-98 | Short-term | Reviser | R-3 |
| Switzerland | M | 24-Nov-98 | 26-Nov-98 | When actually | Interpreter | I-1 |
| Switzerland | M | 20-Apr-98 | 30-Sep-98 | When actually | Interpreter | I-1 |
| Syrian Arab Republic | M | 21-Sep-98 | 27-Nov-98 | Short-term | Reviser | R-3 |
| Syrian Arab Republic | M | 26-Feb-98 | 13-Mar-98 | Short-term | Reviser | R-3 |
| Syrian Arab Republic | M | 26-Feb-98 | 13-Mar-98 | Short-term | Translator | T-4 |
| Syrian Arab Republic | M | 13-Jul-98 | 22-Aug-98 | Short-term | Translator | T-4 |
| Syrian Arab Republic | M | 05-Oct-98 | 11-Dec-98 | Short-term | Reviser | R-3 |
| Syrian Arab Republic | M | 10-Jun-98 | 09-Sep-98 | Short-term | Translator | T-4 |
| United Kingdom | M | 11-Oct-98 | 11-Dec-98 | Short-term | Reviser | R-3 |
| United Kingdom | F | 23-Sep-98 | 11-Dec-98 | Short-term | Translator | T-2 |
| United Kingdom | F | 05-Oct-98 | 11-Dec-98 | Short-term | Reviser | R-3 |
| United Kingdom | F | 17-Feb-98 | 20-Mar-98 | Short-term | Reviser | R-3 |
| United Kingdom | M | 14-Oct-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| United Kingdom | M | 20-Sep-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| United States of America | F | 13-Jul-98 | 30-Nov-98 | Short-term | Language Reference Assistant | G-6 |
| United States of America | M | 18-Feb-98 | 01-May-98 | Short-term | Translator | T-2 |
| United States of America | M | 09-Nov-98 | 31-Dec-98 | Short-term | Language Reference Assistant | G-5 |
| United States of America | M | 17-Feb-98 | 01-May-98 | Short-term | Reviser | R-3 |
| United States of America | M | 08-Sep-98 | 18-Dec-98 | Short-term | Security Guard | TC3 |
| United States of America | F | 12-Oct-98 | 11-Dec-98 | Short-term | Translator | T-4 |
| United States of America | F | 23-Mar-98 | 09-Apr-98 | Short-term | Translator | T-4 |
| United States of America | F | 26-Jan-98 | 13-Feb-98 | Short-term | Translator | T-4 |
| United States of America | M | 11-Mar-98 | 26-Mar-98 | Short-term | Reviser | R-3 |
| United States of America | F | 23-Nov-98 | 18-Dec-98 | Short-term | Reviser | R-2 |
| United States of America | F | 02-Nov-98 | 31-Dec-98 | Short-term | Language Reference Assistant | G-6 |
| United States of America | M | 08-Sep-98 | 18-Dec-98 | Short-term | Security Guard | TC3 |
| United States of America | M | 19-Oct-98 | 31-Dec-98 | Consultant | Verbatim Reporter | 5 000 |
| United States of America | M | 22-Oct-98 | 06-Jan-99 | Consultant | Translator | 5 000 |
| United States of America | M | 08-Sep-98 | 18-Dec-98 | Short-term | Security Guard | TC3 |
| United States of America | M | 25-Mar-98 | 10-Apr-98 | Short-term | Reviser | R-3 |
| United States of America | F | 05-Jan-98 | 23-Jan-98 | Short-term | Reviser | R-3 |
| United States of America | F | 13-Apr-98 | 15-May-98 | Short-term | Reviser | R-3 |
| United States of America | F | 12-Oct-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| United States of America | M | 02-Nov-98 | 20-Nov-98 | Short-term | Reviser | R-3 |
| United States of America | F | 18-May-98 | 31-Jul-98 | Short-term | Reviser | R-3 |
| United States of America | M | 03-Aug-98 | 04-Sep-98 | Short-term | Language Reference Assistant | G-4 |
| United States of America | M | 19-Oct-98 | 23-Oct-98 | Short-term | Language Reference Assistant | G-4 |
| United States of America | F | 23-Mar-98 | 30-Jun-98 | Short-term | Language Reference Clerk | G-4 |
| United States of America | M | 08-Sep-98 | 18-Dec-98 | Short-term | Security Guard | TC3 |
| United States of America | M | 17-Feb-98 | 27-Mar-98 | Short-term | Reviser | R-3 |
| United States of America | M | 02-Nov-98 | 31-Dec-98 | Short-term | Reviser | R-3 |
| Uruguay | M | 19-Oct-98 | 31-Dec-98 | Consultant | Verbatim Reporter | 5 000 |
| Uruguay | M | 22-Oct-98 | 06-Jan-99 | Consultant | Translator | 5 000 |

***DEPARTMENT/OFFICE: DM*** ***NUMBER OF ENGAGEMENTS: 23*** ***NUMBER OF RETIREES: 16***

| | | | | | | |
|---|---|---|---|---|---|---|
| Antigua and Barbuda | F | 01-Jun-98 | 08-Jul-98 | Consultant | Editor | 7 561 |
| Antigua and Barbuda | F | 01-Jun-98 | 08-Jul-98 | Consultant | Editor | 987 |
| Argentina | F | 09-Mar-98 | 08-May-98 | Short-term | Second Officer | P-3 |
| Chile | F | 07-Nov-98 | 06-May-99 | Fixed-term | Senior Officer | P-5 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| Colombia | M | 01-May-98 | 28-Oct-98 | Consultant | First Officer | 1 500 |
| Colombia | M | 13-Apr-98 | 12-Oct-98 | Consultant | Examinations Assistant | 1 500 |
| Egypt | M | 23-Mar-98 | 22-Sep-98 | Consultant | Examinations Assistant | 1 500 |
| Ethiopia | M | 21-Sep-98 | 20-Nov-98 | Short-term | Accounting Assistant | G-4 |
| France | F | 17-Aug-98 | 16-Sep-98 | Consultant | Editorial Clerk | 1 400 |
| France | F | 07-Oct-98 | 05-Nov-98 | Consultant | Language Reference Assistant | 1 400 |
| Greece | M | 23-Mar-98 | 22-Sep-98 | Consultant | Examinations Assistant | 1 500 |
| Spain | M | 02-Mar-98 | 01-May-98 | Short-term | Second Officer | P-3 |
| Spain | M | 01-Sep-98 | 31-Oct-98 | Consultant | Examinations Assistant | 1 500 |
| Thailand | M | 02-Jan-98 | 27-Feb-98 | Consultant | Security Officer | 5 646 |
| Thailand | M | 25-Mar-98 | 22-Jun-98 | Consultant | Security Guard | 10 011 |
| Thailand | M | 01-Sep-98 | 31-Dec-98 | Consultant | Security Guard | 7 341 |
| United States of America | M | 03-Aug-98 | 10-Nov-98 | Consultant | Financial Analyst | 19 800 |
| United States of America | M | 16-Nov-98 | 31-Dec-98 | Consultant | Adviser | 9 407 |
| United States of America | M | 16-Nov-98 | 31-Dec-98 | Consultant | Adviser | 4 704 |
| United States of America | F | 16-Mar-98 | 15-May-98 | Short-term | Secretary | G-4 |
| United States of America | F | 14-Sep-98 | 04-Dec-98 | Short-term | Clerk | G-3 |
| United States of America | F | 22-Dec-98 | 31-Dec-98 | Consultant | Personnel Officer | 2 065 |
| United States of America | M | 08-Sep-98 | 19-Oct-98 | Short-term | Telephone Operator | TC3 |
| ***DEPARTMENT/OFFICE: DPA*** | | ***NUMBER OF ENGAGEMENTS: 5*** | | | ***NUMBER OF RETIREES: 3*** | |
| Brazil | F | 01-Oct-98 | 31-Mar-99 | Fixed-term | Political Affairs Officer | P-2 |
| Brazil | F | 01-Apr-98 | 30-Apr-98 | Consultant | Political Affairs Officer | 4 560 |
| United Kingdom | F | 03-Aug-98 | 30-Oct-98 | Consultant | Expert | 9 200 |
| United Kingdom | F | 28-Dec-98 | 21-Jan-99 | Consultant | Expert | 9 200 |
| United Kingdom | M | 01-Jul-98 | 31-Dec-98 | Consultant | Adviser | 20 020 |
| ***DEPARTMENT/OFFICE: DPI*** | | ***NUMBER OF ENGAGEMENTS: 20*** | | | ***NUMBER OF RETIREES: 12*** | |
| Benin | M | 08-Sep-98 | 18-Dec-98 | Short-term | Television Producer | P-4 |
| Canada | F | 08-Sep-98 | 18-Dec-98 | Short-term | Information Clerk | G-3 |
| China | F | 29-Oct-98 | 28-Jan-99 | Individual | Reviser | 9 350 |
| France | F | 08-Sep-98 | 18-Dec-98 | Short-term | Information Assistant | G-4 |
| France | F | 08-Jun-98 | 12-Jun-98 | Short-term | Information Assistant | G-4 |
| France | F | 01-Jul-98 | 17-Jul-98 | Short-term | Information Assistant | G-4 |
| Italy | M | 13-Apr-98 | 17-Apr-98 | Short-term | Information Officer | P-3 |
| Italy | M | 08-Jun-98 | 19-Jun-98 | Short-term | Information Officer | P-3 |
| Italy | M | 13-Jul-98 | 24-Jul-98 | Short-term | Information Officer | P-3 |
| Italy | M | 08-Sep-98 | 18-Dec-98 | Short-term | Information Officer | P-3 |
| United Kingdom | M | 02-Nov-98 | 18-Dec-98 | Short-term | Television Producer | P-4 |
| United Kingdom | M | 29-Jun-98 | 24-Jul-98 | Short-term | Television Producer | P-4 |
| United States of America | M | 08-Jun-98 | 12-Jun-98 | Short-term | Information Assistant | G-4 |
| United States of America | M | 08-Sep-98 | 18-Dec-98 | Short-term | Information Assistant | G-4 |
| United States of America | F | 15-Sep-98 | 31-Dec-98 | Short-term | Television Producer | P-3 |
| United States of America | M | 29-Oct-98 | 28-Jan-99 | Individual | Reviser | 9 350 |
| United States of America | M | 31-Aug-98 | 06-Sep-98 | Consultant | Information Officer | 100 |
| United States of America | M | 16-Nov-98 | 17-Nov-98 | Consultant | Information Officer | 455 |
| United States of America | F | 01-Oct-98 | 16-Oct-98 | Consultant | Editor | 2 000 |
| Uruguay | M | 10-Nov-98 | 11-Nov-98 | Consultant | Information Officer | 455 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| **DEPARTMENT/OFFICE: DPKO** | | **NUMBER OF ENGAGEMENTS: 1** | | | **NUMBER OF RETIREES: 1** | |
| United States of America | F | 13-Feb-98 | 31-Mar-98 | Short-term | Job Classification Assistant | G-4 |
| **DEPARTMENT/OFFICE: DPKO/FALD** | | **NUMBER OF ENGAGEMENTS: 9** | | | **NUMBER OF RETIREES: 3** | |
| Egypt | M | 17-Mar-98 | 16-Jun-98 | Consultant | Identification Commission | 3 604 |
| Egypt | M | 17-Mar-98 | 16-Jun-98 | Consultant | Identification Commission | 3 604 |
| Egypt | M | 17-Mar-98 | 16-Jun-98 | Consultant | Human Rights Officer | 10 812 |
| Egypt | M | 17-Jun-98 | 31-Dec-98 | Limited duration | Human Rights Officer | P-3 |
| Egypt | M | 17-Mar-98 | 16-Jun-98 | Consultant | Identification Commission | 3 604 |
| Philippines | F | 01-Feb-98 | 30-Apr-98 | Consultant | Secretary | 3 005 |
| Philippines | F | 01-Feb-98 | 30-Apr-98 | Consultant | Secretary | 9 015 |
| Philippines | F | 01-Feb-98 | 30-Apr-98 | Consultant | Secretary | 6 010 |
| Tunisia | M | 10-Feb-98 | 31-May-98 | Limited duration | Human Rights Officer | P-3 |
| **DEPARTMENT/OFFICE: ECA** | | **NUMBER OF ENGAGEMENTS: 3** | | | **NUMBER OF RETIREES: 2** | |
| Ethiopia | M | 16-Jun-98 | 31-Dec-98 | Fixed-term | Buildings Services Assistant | G-5 |
| Ethiopia | M | 01-Jul-98 | 31-Dec-98 | Individual | Cleaner | 8 100 |
| Ethiopia | M | 02-Jan-98 | 30-Jun-98 | Individual | Cleaner | 9 720 |
| **DEPARTMENT/OFFICE: ECE** | | **NUMBER OF ENGAGEMENTS: 9** | | | **NUMBER OF RETIREES: 7** | |
| France | F | 15-Jul-98 | 09-Sep-98 | Short-term | Economics Assistant | G-4 |
| Germany | F | 26-Oct-98 | 10-Dec-98 | Individual | Secretary | 3 200 |
| Sweden | M | 04-May-98 | 31-Dec-98 | Consultant | Expert | 1 000 |
| United Kingdom | M | 20-Mar-98 | 20-Apr-98 | Consultant | Editing, Writing, Public | 5 000 |
| United Kingdom | M | 25-Oct-98 | 28-Dec-98 | Consultant | Editing, Writing, Public | 5 000 |
| United Kingdom | M | 15-Jun-98 | 20-Aug-98 | Consultant | Editing, Writing, Public | 5 000 |
| United Kingdom | M | 09-Feb-98 | 05-Jun-98 | Consultant | Deputy Director | 20 000 |
| United Kingdom | F | 15-Apr-98 | 07-May-98 | Individual | Editing, Writing, Public | 500 |
| United States of America | M | 02-Mar-98 | 30-Apr-98 | Short-term | Secretary of Committee | P-5 |
| **DEPARTMENT/OFFICE: ECLAC** | | **NUMBER OF ENGAGEMENTS: 80** | | | **NUMBER OF RETIREES: 32** | |
| Argentina | M | 01-Jun-98 | 30-Jun-98 | Individual | Clerk | 263 |
| Argentina | M | 04-May-98 | 31-May-98 | Individual | Clerk | 263 |
| Argentina | M | 01-Apr-98 | 30-Apr-98 | Individual | Clerk | 304 |
| Argentina | M | 02-Feb-98 | 31-Mar-98 | Individual | Clerk | 601 |
| Argentina | M | 02-Jan-98 | 31-Mar-98 | Consultant | Consultant | 3 000 |
| Argentina | M | 01-Apr-98 | 31-Dec-98 | Consultant | Consultant | 9 000 |
| Brazil | M | 01-Nov-98 | 18-Nov-98 | Short-term | Interpreter | P-5 |
| Chile | M | 22-Jul-98 | 24-Jul-98 | Consultant | Economist | 500 |
| Chile | M | 01-Jul-98 | 31-Dec-98 | Consultant | Adviser | 6 000 |
| Chile | M | 05-Jan-98 | 30-Jun-98 | Consultant | Adviser | 6 000 |
| Chile | M | 04-May-98 | 31-Aug-98 | Consultant | Expert | 10 000 |
| Chile | M | 19-Oct-98 | 22-Dec-98 | Consultant | Adviser | 8 000 |
| Chile | M | 28-Jan-98 | 27-Feb-98 | Consultant | Adviser | 2 000 |
| Chile | M | 02-Sep-98 | 30-Nov-98 | Consultant | Adviser | 4 000 |
| Chile | F | 12-Aug-98 | 31-Aug-98 | Individual | Editor-Translator | 4 415 |
| Chile | F | 13-Oct-98 | 22-Oct-98 | Individual | Translator | 633 |
| Chile | F | 04-Sep-98 | 21-Sep-98 | Individual | Editor-Translator | 6 373 |
| Chile | F | 22-Sep-98 | 28-Sep-98 | Individual | Translator | 961 |
| Chile | F | 30-Jun-98 | 10-Aug-98 | Individual | Translator | 4 781 |
| Chile | F | 04-Jun-98 | 12-Jun-98 | Individual | Translator | 1 955 |
| Chile | F | 16-Feb-98 | 22-Feb-98 | Individual | Translator | 497 |
| Chile | F | 05-Jan-98 | 23-Jan-98 | Individual | Computer Operations, Systems | 1 500 |
| Chile | F | 23-Feb-98 | 23-Jun-98 | Individual | Computer Operations, Systems | 6 000 |
| Chile | F | 17-Aug-98 | 31-Dec-98 | Individual | Computer Operations, Systems | 4 500 |
| Chile | F | 08-Jul-98 | 29-Jul-98 | Individual | Translator | 1 589 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| Chile | F | 20-Apr-98 | 20-Apr-98 | Individual | Translator | 2 107 |
| Chile | F | 23-Apr-98 | 30-Apr-98 | Individual | Editor | 648 |
| Chile | F | 05-Aug-98 | 21-Sep-98 | Individual | Editor | 4 806 |
| Chile | F | 14-Oct-98 | 28-Oct-98 | Individual | Editor | 885 |
| Chile | M | 02-Feb-98 | 30-Jun-98 | Individual | Research Officer | 5 455 |
| Chile | M | 01-Jul-98 | 31-Dec-98 | Individual | Research Officer | 6 546 |
| Chile | F | 23-Nov-98 | 27-Nov-98 | Individual | Nurse | 261 |
| Chile | F | 05-Nov-98 | 06-Nov-98 | Individual | Nurse | 214 |
| Chile | F | 20-May-98 | 22-May-98 | Individual | Nurse | 135 |
| Chile | F | 13-Jul-98 | 17-Jul-98 | Individual | Nurse | 534 |
| Chile | F | 10-Jun-98 | 12-Jun-98 | Individual | Nurse | 321 |
| Chile | F | 09-Sep-98 | 15-Sep-98 | Individual | Nurse | 428 |
| Chile | F | 19-Jan-98 | 13-Feb-98 | Individual | Nurse | 2 222 |
| Chile | F | 17-Jun-98 | 17-Jun-98 | Individual | Nurse | 107 |
| Chile | M | 25-May-98 | 29-May-98 | Individual | Driver | 212 |
| Chile | F | 01-Oct-98 | 31-Oct-98 | Short-term | Computer Information Systems | G-6 |
| Chile | F | 01-Jul-98 | 31-Jul-98 | Short-term | Language Reference Assistant | G-6 |
| Chile | F | 01-Sep-98 | 30-Sep-98 | Short-term | Computer Information Systems | G-6 |
| Chile | F | 01-Aug-98 | 31-Aug-98 | Short-term | Computer Information Systems | G-6 |
| Chile | F | 01-Nov-98 | 30-Nov-98 | Short-term | Computer Information Systems | G-6 |
| Chile | F | 01-Dec-98 | 31-Dec-98 | Short-term | Computer Information Systems | G-6 |
| Chile | M | 02-Jan-98 | 31-Mar-98 | Consultant | Technical Editor | 3 000 |
| Chile | M | 01-Apr-98 | 31-Dec-98 | Consultant | Technical Editor | 9 000 |
| Chile | F | 15-Jul-98 | 24-Jul-98 | Individual | Translator | 2 499 |
| Chile | F | 22-Jun-98 | 26-Jun-98 | Individual | Translator | 1 030 |
| Chile | F | 08-Apr-98 | 15-Apr-98 | Individual | Translator | 1 215 |
| Chile | F | 09-Feb-98 | 25-Feb-98 | Individual | Translator | 2 508 |
| Chile | F | 03-Aug-98 | 10-Aug-98 | Individual | Translator | 2 220 |
| Chile | M | 02-Feb-98 | 10-Dec-98 | Consultant | Expert | 12 000 |
| Chile | F | 28-Dec-98 | 22-Jan-99 | Individual | Clerk | 122 |
| Chile | F | 11-May-98 | 22-May-98 | Individual | Secretary | 715 |
| Chile | M | 10-Oct-98 | 23-Oct-98 | Consultant | Title to be Determined | 1 000 |
| Chile | M | 15-Jun-98 | 14-Sep-98 | Short-term | Language Reference Assistant | G-5 |
| Chile | M | 04-Nov-98 | 03-Dec-98 | Individual | Librarian | 1 000 |
| Chile | M | 17-Aug-98 | 31-Dec-98 | Consultant | Clerk | 2 604 |
| Chile | M | 25-May-98 | 29-May-98 | Consultant | Clerk | 21 235 |
| Guatemala | M | 13-Oct-98 | 23-Oct-98 | Consultant | Expert | 1 000 |
| Guatemala | M | 04-May-98 | 12-May-98 | Consultant | Expert | 3 000 |
| Guyana | F | 02-Feb-98 | 28-Feb-98 | Individual | Secretary | 2 000 |
| Mexico | M | 01-Nov-98 | 30-Nov-98 | Short-term | Finance Assistant | G-6 |
| Mexico | M | 01-Jun-98 | 31-Oct-98 | Short-term | Interpreter | G-6 |
| Mexico | M | 05-Jun-98 | 28-Jun-98 | Consultant | Other | 3 000 |
| Spain | M | 12-Aug-98 | 20-Oct-98 | Short-term | Interpreter | P-4 |
| United Kingdom | M | 30-Mar-98 | 13-Apr-98 | Individual | Translator | 2 865 |
| United Kingdom | M | 26-Oct-98 | 28-Dec-98 | Individual | Translator | 9 227 |
| United Kingdom | M | 09-Apr-98 | 17-Apr-98 | Individual | Translator | 1 907 |
| United Kingdom | M | 07-May-98 | 30-Jun-98 | Individual | Translator | 10 259 |
| United Kingdom | M | 17-Aug-98 | 19-Oct-98 | Individual | Translator | 9 960 |
| United States of America | M | 02-Feb-98 | 31-Dec-98 | Consultant | Adviser | 12 000 |
| United States of America | M | 01-Sep-98 | 30-Sep-98 | Short-term | Interpreter | P-4 |
| United States of America | M | 01-Oct-98 | 09-Oct-98 | Short-term | Special Assistant to the | P-4 |
| United States of America | M | 10-Oct-98 | 31-Oct-98 | Short-term | Special Assistant to the | P-4 |
| Uruguay | M | 01-Jun-98 | 31-Jul-98 | Individual | Research Officer | 10 000 |
| Uruguay | M | 01-Dec-98 | 16-Dec-98 | Individual | Research Officer | 2 000 |
| Uruguay | M | 01-Mar-98 | 31-May-98 | Consultant | Economic Affairs Officer | 12 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| **DEPARTMENT/OFFICE: ESCAP** | | **NUMBER OF ENGAGEMENTS: 31** | | | **NUMBER OF RETIREES: 14** | |
| Bangladesh | M | 16-Mar-98 | 30-Apr-98 | Consultant | Economics, Development | 7 000 |
| Bangladesh | M | 14-Aug-98 | 27-Nov-98 | Consultant | Economics, Development | 7 000 |
| Bangladesh | M | 15-Nov-98 | 31-Dec-98 | Consultant | Other | 3 000 |
| Japan | M | 02-Nov-98 | 01-Jan-99 | Consultant | Other | 4 000 |
| Japan | M | 01-Oct-98 | 31-Mar-99 | Consultant | Training | 12 000 |
| Netherlands | M | 01-Oct-98 | 30-Nov-98 | Consultant | Other | 5 000 |
| Switzerland | M | 25-Mar-98 | 25-Mar-98 | Short-term | Interpreter | I-1 |
| Switzerland | M | 27-Jan-98 | 27-Jan-98 | Short-term | Interpreter | I-1 |
| Switzerland | M | 08-Apr-98 | 08-Apr-98 | Short-term | Interpreter | I-1 |
| Switzerland | M | 19-Feb-98 | 24-Feb-98 | Short-term | Interpreter | I-1 |
| Thailand | M | 01-Oct-98 | 30-Nov-98 | Individual | Title to be Determined | 1 927 |
| Thailand | F | 15-Apr-98 | 15-Jun-98 | Consultant | Information Assistant | 2 042 |
| Thailand | F | 01-Aug-98 | 30-Sep-98 | Consultant | Information Assistant | 1 992 |
| Thailand | M | 01-Jul-98 | 31-Oct-98 | Individual | Other | 5 919 |
| United Kingdom | F | 09-Nov-98 | 04-Dec-98 | Short-term | Translator | P-3 |
| United Kingdom | F | 05-Jan-98 | 30-Jan-98 | Consultant | Conference Affairs Officer | 1 000 |
| United Kingdom | F | 26-Oct-98 | 06-Nov-98 | Consultant | Conference Affairs Officer | 2 000 |
| United Kingdom | F | 02-Feb-98 | 31-May-98 | Consultant | Conference Affairs Officer | 12 780 |
| United Kingdom | F | 06-Jul-98 | 31-Jul-98 | Consultant | Conference Affairs Officer | 1 500 |
| United Kingdom | F | 15-Aug-98 | 15-Oct-98 | Consultant | Conference Affairs Officer | 5 000 |
| United Kingdom | M | 21-Aug-98 | 31-Aug-98 | Individual | Other | 3 000 |
| United Kingdom | M | 20-Jul-98 | 07-Aug-98 | Individual | Other | 3 000 |
| United Kingdom | M | 14-Apr-98 | 13-May-98 | Individual | Other | 0 |
| United Kingdom | M | 11-Jun-98 | 16-Jun-98 | Individual | Other | 600 |
| United Kingdom | M | 19-Oct-98 | 28-Feb-99 | Individual | Other | 6 000 |
| United States of America | M | 21-Aug-98 | 13-Nov-98 | Consultant | Other | 3 000 |
| United States of America | M | 21-Aug-98 | 13-Nov-98 | Consultant | Other | 6 000 |
| United States of America | M | 01-Jul-98 | 21-Sep-98 | Consultant | Other | 2 000 |
| United States of America | M | 27-Mar-98 | 19-Apr-98 | Consultant | Other | 6 000 |
| United States of America | M | 11-May-98 | 18-May-98 | Consultant | Other | 0 |
| United States of America | M | 01-Jun-98 | 31-Jul-98 | Consultant | Other | 16 000 |
| **DEPARTMENT/OFFICE: ESCWA** | | **NUMBER OF ENGAGEMENTS: 9** | | | **NUMBER OF RETIREES: 4** | |
| Lebanon | M | 01-Aug-98 | 28-Feb-99 | Consultant | Expert | 10 000 |
| Republic of Yemen | M | 13-Dec-98 | 23-Dec-98 | Consultant | Consultant | 3 508 |
| Republic of Yemen | M | 30-Mar-98 | 01-Apr-98 | Consultant | Consultant | 500 |
| Syrian Arab Republic | M | 01-Sep-98 | 30-Sep-98 | Consultant | Special Assistant to the | 6 461 |
| Syrian Arab Republic | M | 03-Aug-98 | 05-Aug-98 | Consultant | Consultant | 600 |
| Syrian Arab Republic | M | 01-Dec-98 | 31-Dec-98 | Consultant | Special Assistant to the | 2 617 |
| Syrian Arab Republic | M | 01-Oct-98 | 31-Oct-98 | Consultant | Special Assistant to the | 6 461 |
| Syrian Arab Republic | M | 01-Nov-98 | 30-Nov-98 | Consultant | Special Assistant to the | 6 461 |
| United Kingdom | F | 12-Oct-98 | 29-Jan-99 | Short-term | Translator | T-3 |
| **DEPARTMENT/OFFICE: ICSC** | | **NUMBER OF ENGAGEMENTS: 3** | | | **NUMBER OF RETIREES: 2** | |
| United Kingdom | M | 01-Apr-98 | 31-May-98 | Consultant | Other | 5 000 |
| United Kingdom | M | 01-Apr-98 | 31-May-98 | Consultant | Other | 5 000 |
| United States of America | M | 06-Jul-98 | 30-Sep-98 | Consultant | Director | 23 000 |
| **DEPARTMENT/OFFICE: ITC** | | **NUMBER OF ENGAGEMENTS: 7** | | | **NUMBER OF RETIREES: 2** | |
| Canada | F | 28-May-98 | 19-Jun-98 | Short-term | Secretary | G-5 |
| Canada | F | 27-Mar-98 | 03-Apr-98 | Short-term | General Services Assistant | G-5 |
| Canada | F | 01-Jan-98 | 06-Feb-98 | Short-term | General Services Assistant | G-5 |
| Canada | F | 19-Oct-98 | 11-Dec-98 | Short-term | Secretary | G-5 |
| Canada | F | 04-Mar-98 | 09-Mar-98 | Short-term | General Services Assistant | G-5 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| Canada | F | 20-Jul-98 | 31-Jul-98 | Short-term | Secretary | G-5 |
| France | F | 05-Jan-98 | 16-Jan-98 | Short-term | Secretary | G-6 |
| ***DEPARTMENT/OFFICE: OCHA*** | | ***NUMBER OF ENGAGEMENTS: 1*** | | | ***NUMBER OF RETIREES: 1*** | |
| United States of America | F | 17-Mar-98 | 16-Apr-98 | Short-term | Second Officer | P-3 |
| ***DEPARTMENT/OFFICE: ODCCP*** | | ***NUMBER OF ENGAGEMENTS: 8*** | | | ***NUMBER OF RETIREES: 6*** | |
| Hungary | M | 22-Feb-98 | 03-Mar-98 | Consultant | Drug Control Officer | 1 800 |
| Italy | M | 25-Jan-98 | 28-Feb-98 | Consultant | Other | 4 800 |
| Japan | M | 27-Oct-98 | 31-Dec-98 | Consultant | Drug Control Officer | 5 000 |
| Sri Lanka | M | 01-Jan-98 | 12-Mar-98 | Consultant | Training | 18 000 |
| United States of America | M | 15-Feb-98 | 02-Mar-98 | Consultant | Drug Control Officer | 3 900 |
| United States of America | M | 05-Jan-98 | 21-Jan-98 | Consultant | Drug Control Officer | 4 400 |
| United States of America | M | 01-Apr-98 | 31-May-98 | Consultant | Drug Control Officer | 12 000 |
| United States of America | M | 23-Feb-98 | 24-Apr-98 | Consultant | Other | 13 000 |
| ***DEPARTMENT/OFFICE: OLA*** | | ***NUMBER OF ENGAGEMENTS: 5*** | | | ***NUMBER OF RETIREES: 2*** | |
| France | F | 27-Jul-98 | 14-Aug-98 | Individual Contracto | Translator | 1 800 |
| France | F | 04-Mar-98 | 13-Mar-98 | Individual Contracto | Translator | 1 200 |
| South Africa | F | 30-Mar-98 | 26-Sep-98 | Consultant | Legal Adviser | 7 800 |
| South Africa | F | 01-Apr-98 | 13-Jun-98 | Consultant | Legal Adviser | P-5 |
| South Africa | F | 01-Oct-98 | 31-Dec-98 | Consultant | Legal Adviser | 7 800 |
| ***DEPARTMENT/OFFICE: UNCTAD*** | | ***NUMBER OF EN AGEMENTS: 13*** | | | ***NUMBER OF RETIREES: 8*** | |
| Brazil | F | 29-Jun-98 | 31-Jul-98 | Short-term | Personnel Assistant | G-5 |
| Brazil | F | 14-Sep-98 | 13-Oct-98 | Short-term | Editorial Assistant | G-6 |
| Chile | M | 01-Sep-98 | 31-Oct-98 | Consultant | Investment, Financing, | 8 000 |
| Chile | M | 16-Oct-98 | 30-Nov-98 | Consultant | Investment, Financing, | 8 000 |
| Chile | M | 02-Mar-98 | 30-Apr-98 | Consultant | Editing, Writing, Public | 5 000 |
| France | M | 01-Dec-98 | 04-Dec-98 | Consultant | Other | 1 500 |
| France | M | 15-Feb-98 | 30-Oct-98 | Consultant | Other | 12 000 |
| India | M | 15-May-98 | 15-Jul-98 | Consultant | Other | 10 000 |
| India | M | 15-Nov-98 | 30-Apr-99 | Consultant | Other | 8 000 |
| Netherlands | F | 31-Aug-98 | 16-Sep-98 | Short-term | Personnel Assistant | G-5 |
| Spain | M | 04-Jun-98 | 31-Aug-98 | Consultant | Expert | 5 000 |
| United Kingdom | M | 16-Jul-98 | 24-Jul-98 | Consultant | Editing, Writing, Public | 2 000 |
| United Kingdom | F | 08-Jun-98 | 17-Jul-98 | Short-term | Human Resources Officer | P-4 |
| ***DEPARTMENT/OFFICE: UNOG*** | | ***NUMBER OF ENGAGEMENTS: 164*** | | | ***NUMBER OF RETIREES: 68*** | |
| Belgium | M | 13-Jul-98 | 31-Jul-98 | Short-term | Reviser | R-2 |
| Belgium | M | 14-Apr-98 | 01-May-98 | Short-term | Reviser | R-2 |
| Canada | M | 27-Apr-98 | 31-Dec-98 | When actually | Interpreter | I-1 |
| China | M | 10-Sep-98 | 09-Oct-98 | Short-term | Reviser | R-3 |
| China | M | 24-Aug-98 | 09-Sep-98 | Short-term | Reviser | R-3 |
| China | M | 14-Mar-98 | 29-May-98 | Short-term | Reviser | R-3 |
| China | M | 02-Mar-98 | 13-Mar-98 | Short-term | Reviser | R-3 |
| China | M | 22-Jun-98 | 17-Jul-98 | Short-term | Reviser | R-3 |
| China | M | 18-Jul-98 | 24-Jul-98 | Short-term | Reviser | R-3 |
| China | M | 02-Mar-98 | 03-Apr-98 | Short-term | Reviser | R-3 |
| China | M | 02-Mar-98 | 20-Mar-98 | Short-term | Reviser | R-3 |
| Denmark | M | 07-Dec-98 | 31-Dec-98 | Short-term | Administrative Officer | P-3 |
| Egypt | M | 02-Mar-98 | 03-Apr-98 | Short-term | Translator | T-4 |
| Egypt | F | 25-Apr-98 | 31-Dec-98 | When actually | Interpreter | I-1 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| Egypt | M | 02-Jun-98 | 31-Jul-98 | Consultant | Editing, Writing, Public | 3 000 |
| Egypt | F | 20-Apr-98 | 12-Jun-98 | Short-term | Translator | T-3 |
| Egypt | F | 02-Jun-98 | 31-Dec-98 | When actually | Interpreter | I-1 |
| Egypt | M | 01-Aug-98 | 08-Aug-98 | Short-term | Reviser | R-3 |
| Egypt | M | 22-Jun-98 | 31-Jul-98 | Short-term | Reviser | R-3 |
| Egypt | M | 30-Jul-98 | 31-Dec-98 | When actually | Interpreter | I-1 |
| France | F | 20-Apr-98 | 12-Jun-98 | Short-term | Reference Assistant | G-5 |
| France | F | 22-Jun-98 | 30-Jun-98 | Short-term | Reference Clerk | G-3 |
| France | F | 06-Apr-98 | 18-Apr-98 | Short-term | Reference Clerk | G-3 |
| France | F | 22-Jun-98 | 28-Aug-98 | Short-term | Text Processing Clerk | G-3 |
| France | F | 01-Jul-98 | 17-Jul-98 | Short-term | Reviser | R-3 |
| France | F | 20-Apr-98 | 29-May-98 | Short-term | Reviser | R-3 |
| France | F | 03-Aug-98 | 21-Aug-98 | Short-term | Reviser | R-3 |
| France | M | 28-Jun-98 | 11-Jul-98 | Short-term | Reviser | R-3 |
| France | M | 21-Sep-98 | 27-Sep-98 | Short-term | Reviser | R-3 |
| France | M | 22-Jun-98 | 27-Jun-98 | Short-term | Reviser | R-3 |
| France | M | 02-Nov-98 | 04-Dec-98 | Short-term | Reviser | R-3 |
| France | M | 28-Mar-98 | 09-Apr-98 | Short-term | Reviser | R-3 |
| France | M | 28-Sep-98 | 23-Oct-98 | Short-term | Reviser | R-3 |
| France | M | 22-Jun-98 | 26-Jun-98 | Short-term | Reviser | R-3 |
| France | M | 02-Mar-98 | 27-Mar-98 | Short-term | Reviser | R-3 |
| France | M | 12-Jul-98 | 17-Jul-98 | Short-term | Reviser | R-3 |
| France | F | 18-May-98 | 03-Jul-98 | Short-term | Reviser | R-3 |
| France | F | 03-Aug-98 | 31-Aug-98 | Short-term | Reviser | R-3 |
| France | F | 09-Mar-98 | 13-Mar-98 | Short-term | Reviser | R-3 |
| France | M | 27-Jul-98 | 28-Aug-98 | Short-term | Reviser | R-3 |
| France | F | 26-Sep-98 | 02-Oct-98 | Short-term | Reviser | R-3 |
| France | F | 14-Sep-98 | 25-Sep-98 | Short-term | Reviser | R-3 |
| France | F | 22-Jun-98 | 17-Jul-98 | Short-term | Reviser | R-3 |
| France | F | 14-Apr-98 | 08-May-98 | Short-term | Reviser | R-3 |
| France | F | 05-Oct-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| France | F | 20-Jul-98 | 14-Aug-98 | Short-term | Reviser | R-3 |
| France | F | 20-Apr-98 | 12-Jun-98 | Short-term | Reviser | R-3 |
| France | M | 13-Jul-98 | 24-Jul-98 | Short-term | Reviser | R-3 |
| France | M | 13-Jul-98 | 14-Aug-98 | Short-term | Reviser | R-3 |
| France | M | 23-Mar-98 | 01-May-98 | Short-term | Reviser | R-3 |
| France | F | 14-Apr-98 | 08-May-98 | Short-term | Translator | T-4 |
| France | F | 10-Sep-98 | 30-Oct-98 | Short-term | Translator | T-4 |
| France | F | 17-Aug-98 | 09-Sep-98 | Short-term | Translator | T-4 |
| France | F | 23-Nov-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| France | F | 14-Apr-98 | 08-May-98 | Short-term | Reviser | R-3 |
| France | F | 06-Jul-98 | 07-Aug-98 | Short-term | Reviser | R-3 |
| France | F | 14-Apr-98 | 18-Apr-98 | Short-term | Reference Clerk | G-3 |
| France | F | 08-Jun-98 | 19-Jun-98 | Short-term | Reference Clerk | G-3 |
| France | F | 14-Apr-98 | 24-Apr-98 | Short-term | Text Processing Clerk | G-3 |
| France | M | 18-May-98 | 07-Jun-98 | Short-term | Reviser | R-3 |
| France | M | 14-Mar-98 | 03-Apr-98 | Short-term | Reviser | R-3 |
| France | M | 09-Feb-98 | 13-Mar-98 | Short-term | Reviser | R-3 |
| France | F | 08-Jun-98 | 26-Jun-98 | Short-term | Reviser | R-3 |
| France | F | 14-Apr-98 | 08-May-98 | Short-term | Reviser | R-3 |
| France | M | 14-Sep-98 | 16-Oct-98 | Short-term | Reviser | R-3 |
| France | M | 02-Nov-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| France | M | 16-Feb-98 | 20-Mar-98 | Short-term | Reviser | R-3 |
| France | M | 26-Oct-98 | 20-Nov-98 | Short-term | Reviser | R-3 |
| France | M | 11-May-98 | 29-May-98 | Short-term | Reviser | R-3 |
| France | M | 10-Sep-98 | 09-Oct-98 | Short-term | Reviser | R-3 |
| France | M | 30-Nov-98 | 11-Dec-98 | Short-term | Reviser | R-3 |
| France | M | 24-Aug-98 | 09-Sep-98 | Short-term | Reviser | R-3 |
| France | F | 14-Apr-98 | 08-May-98 | Short-term | Translator | T-4 |
| France | F | 30-Nov-98 | 18-Dec-98 | Short-term | Translator | T-4 |
| France | F | 28-Sep-98 | 23-Oct-98 | Short-term | Translator | T-4 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| France | F | 24-Oct-98 | 13-Nov-98 | Short-term | Translator | T-4 |
| Ireland | F | 09-Mar-98 | 13-Mar-98 | Short-term | Reference Clerk | G-4 |
| Ireland | F | 27-May-98 | 29-May-98 | Short-term | Reference Clerk | G-4 |
| Ireland | F | 14-Sep-98 | 09-Oct-98 | Short-term | Reference Clerk | G-4 |
| Ireland | F | 22-Jun-98 | 10-Jul-98 | Short-term | Reference Clerk | G-4 |
| Ireland | F | 05-Jan-98 | 23-Jan-98 | Short-term | Reference Clerk | G-4 |
| Ireland | F | 14-Jul-98 | 16-Jul-98 | Short-term | Reference Clerk | G-4 |
| Ireland | M | 16-Nov-98 | 04-Dec-98 | Short-term | Reviser | R-3 |
| Ireland | M | 06-Jul-98 | 31-Jul-98 | Short-term | Reviser | R-3 |
| Ireland | M | 16-Mar-98 | 25-Apr-98 | Short-term | Reviser | R-3 |
| Ireland | M | 16-Mar-98 | 24-Apr-98 | Short-term | Reviser | R-3 |
| Ireland | M | 13-Jul-98 | 17-Jul-98 | Short-term | Reviser | R-3 |
| Ireland | M | 18-Jul-98 | 28-Aug-98 | Short-term | Reviser | R-3 |
| Ireland | M | 05-Jan-98 | 23-Jan-98 | Short-term | Reviser | R-3 |
| Netherlands | F | 20-Apr-98 | 15-May-98 | Short-term | Reference Assistant | G-5 |
| Netherlands | M | 12-Mar-98 | 30-Mar-98 | Consultant | Training | 5 000 |
| Peru | M | 15-Jun-98 | 14-Aug-98 | Short-term | Reviser | R-3 |
| Peru | M | 12-Jan-98 | 27-Feb-98 | Short-term | Reviser | R-3 |
| Peru | M | 28-Feb-98 | 21-Mar-98 | Short-term | Reviser | R-3 |
| Russian Federation | F | 05-Oct-98 | 23-Dec-98 | Short-term | Text Processing Clerk | G-3 |
| Russian Federation | M | 07-Dec-98 | 18-Dec-98 | Short-term | Reviser | R-3 |
| Russian Federation | M | 02-Nov-98 | 27-Nov-98 | Short-term | Reviser | R-3 |
| Russian Federation | M | 23-Mar-98 | 09-Apr-98 | Short-term | Reviser | R-3 |
| Russian Federation | M | 20-Apr-98 | 20-May-98 | Short-term | Reviser | R-3 |
| Russian Federation | M | 15-Jun-98 | 10-Jul-98 | Short-term | Reviser | R-3 |
| Russian Federation | M | 07-Dec-98 | 22-Dec-98 | Short-term | Reviser | R-3 |
| Russian Federation | M | 17-Oct-98 | 06-Nov-98 | Short-term | Reviser | R 3 |
| Russian Federation | M | 06-Jul-98 | 09-Sep-98 | Short-term | Reviser | R-3 |
| Russian Federation | M | 10-Sep-98 | 16-Oct-98 | Short-term | Reviser | R-3 |
| Russian Federation | M | 25-Apr-98 | 12-Jun-98 | Short-term | Reviser | R-3 |
| Russian Federation | M | 30-Mar-98 | 24-Apr-98 | Short-term | Reviser | R-3 |
| Spain | M | 06-Jul-98 | 02-Oct-98 | Short-term | Reviser | R-3 |
| Spain | F | 09-Mar-98 | 03-Apr-98 | Short-term | Reviser | R-2 |
| Spain | M | 14-Apr-98 | 29-May-98 | Short-term | Reviser | R-3 |
| Spain | M | 14-Apr-98 | 29-May-98 | Short-term | Reviser | R-3 |
| Spain | M | 21-Sep-98 | 23-Dec-98 | Short-term | Reviser | R-3 |
| Spain | M | 29-Jun-98 | 31-Dec-98 | When actually | Interpreter | I-1 |
| Spain | M | 04-May-98 | 13-Jun-98 | Short-term | Translator | T-4 |
| Spain | M | 14-Jun-98 | 03-Jul-98 | Short-term | Translator | T-4 |
| Spain | M | 01-Feb-98 | 03-Apr-98 | Short-term | Reviser | R-3 |
| Spain | M | 02-Jun-98 | 30-Jun-98 | Short-term | Reviser | R-3 |
| Spain | M | 01-Jul-98 | 10-Jul-98 | Short-term | Reviser | R-3 |
| Spain | M | 23-Feb-98 | 03-Apr-98 | Short-term | Reviser | R-3 |
| Spain | M | 23-Feb-98 | 01-May-98 | Short-term | Reviser | R-3 |
| Spain | M | 14-Sep-98 | 27-Nov-98 | Short-term | Reviser | R-2 |
| Spain | M | 02-May-98 | 29-May-98 | Short-term | Reviser | R-2 |
| Spain | M | 14-Apr-98 | 01-May-98 | Short-term | Reviser | R-2 |
| Sri Lanka | M | 01-May-98 | 31-Aug-98 | Consultant | Expert | 1 400 |
| Sudan | M | 20-Apr-98 | 15-May-98 | Short-term | Translator | T-4 |
| Switzerland | M | 10-Sep-98 | 17-Oct-98 | Short-term | Translator | T-4 |
| Switzerland | M | 28-Jun-98 | 09-Sep-98 | Short-term | Translator | T-4 |
| Switzerland | M | 02-Jun-98 | 12-Jun-98 | Short-term | Translator | T-4 |
| Switzerland | M | 31-May-98 | 01-Jun-98 | Short-term | Translator | T-4 |
| Switzerland | M | 09-Mar-98 | 28-Mar-98 | Short-term | Translator | T-4 |
| Switzerland | M | 09-Feb-98 | 21-Feb-98 | Short-term | Translator | T-4 |
| Switzerland | M | 16-Mar-98 | 24-Apr-98 | Short-term | Reviser | R-3 |
| Switzerland | M | 25-Apr-98 | 08-May-98 | Short-term | Reviser | R-3 |
| Switzerland | M | 28-Feb-98 | 06-Mar-98 | Short-term | Reviser | R-3 |
| Switzerland | M | 02-Nov-98 | 04-Dec-98 | Short-term | Reviser | R-3 |
| Switzerland | M | 14-Sep-98 | 16-Oct-98 | Short-term | Reviser | R-3 |
| Switzerland | M | 15-Jun-98 | 03-Jul-98 | Short-term | Reviser | R-3 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| Switzerland | M | 02-Feb-98 | 27-Feb-98 | Short-term | Reviser | R-3 |
| Switzerland | M | 04-Jul-98 | 17-Jul-98 | Short-term | Reviser | R-3 |
| Switzerland | F | 06-Jul-98 | 24-Jul-98 | Short-term | Text Processing Clerk | G-3 |
| Switzerland | F | 06-Jul-98 | 17-Jul-98 | Short-term | Reference Clerk | G-3 |
| United Kingdom | F | 30-Mar-98 | 30-Apr-98 | Consultant | Editing, Writing, Public | 5 500 |
| United Kingdom | M | 12-Oct-98 | 27-Nov-98 | Short-term | Reviser | R-3 |
| United Kingdom | M | 27-Apr-98 | 12-Jun-98 | Short-term | Reviser | R-3 |
| United Kingdom | M | 10-Aug-98 | 28-Aug-98 | Short-term | Reviser | R-3 |
| United Kingdom | M | 19-Jan-98 | 13-Feb-98 | Short-term | Reviser | R-3 |
| United Kingdom | M | 09-Mar-98 | 03-Apr-98 | Short-term | Reviser | R-3 |
| United Kingdom | M | 26-Oct-98 | 11-Dec-98 | Short-term | Reviser | R-3 |
| United Kingdom | F | 02-Jun-98 | 12-Jun-98 | Short-term | Translator | T-4 |
| United Kingdom | F | 09-May-98 | 15-May-98 | Short-term | Translator | T-4 |
| United Kingdom | F | 27-Apr-98 | 08-May-98 | Short-term | Translator | T-4 |
| United Kingdom | F | 16-Mar-98 | 09-Apr-98 | Short-term | Translator | T-4 |
| United Kingdom | F | 13-Jul-98 | 31-Jul-98 | Short-term | Translator | T-4 |
| United Kingdom | F | 30-Nov-98 | 18-Dec-98 | Short-term | Translator | T-4 |
| United Kingdom | F | 19-Oct-98 | 06-Nov-98 | Short-term | Translator | T-4 |
| United Kingdom | M | 29-Jun-98 | 31-Dec-98 | When actually | Interpreter | I-1 |
| United Kingdom | M | 03-Aug-98 | 28-Aug-98 | Short-term | Reviser | R-3 |
| United Kingdom | M | 23-Mar-98 | 24-Apr-98 | Short-term | Reviser | R-3 |
| United Kingdom | M | 04-May-98 | 22-May-98 | Short-term | Reviser | R-3 |
| United Kingdom | M | 26-Oct-98 | 04-Dec-98 | Short-term | Reviser | R-3 |
| United Kingdom | F | 27-Apr-98 | 15-May-98 | Short-term | Translator | T-3 |
| United Kingdom | F | 21-Sep-98 | 09-Oct-98 | Short-term | Translator | T-3 |
| United States of America | F | 03-Aug-98 | 21-Aug-98 | Short-term | Translator | T-4 |
| United States of America | M | 06-Jul-98 | 09-Sep-98 | Short-term | Reviser | R-3 |
| United States of America | M | 02-Mar-98 | 30-Apr-98 | Consultant | Adviser | 6 000 |
| ***DEPARTMENT/OFFICE: UNON*** | | ***NUMBER OF ENGAGEMENTS: 2*** | | | ***NUMBER OF RETIREES: 2*** | |
| Croatia | M | 13-Oct-98 | 31-Dec-98 | Consultant | Expert | D-2 |
| Mali | M | 11-May-98 | 30-Jun-98 | Consultant | Editing, Writing, Public | D-1 |
| ***DEPARTMENT/OFFICE: UNOV*** | | ***NUMBER OF ENGAGEMENTS: 3*** | | | ***NUMBER OF RETIREES: 3*** | |
| Austria | F | 04-Jun-98 | 30-Sep-98 | Short-term | Human Resources Officer | P-4 |
| Austria | F | 02-Mar-98 | 29-May-98 | Consultant | Other | 13 500 |
| Sweden | M | 23-Feb-98 | 18-Oct-98 | Consultant | Expert | 17 100 |
| ***DEPARTMENT/OFFICE: UNSCOM*** | | ***NUMBER OF ENGAGEMENTS: 2*** | | | ***NUMBER OF RETIREES: 1*** | |
| United Kingdom | M | 01-Apr-98 | 30-Sep-98 | Consultant | Legal Adviser | 1 902 |
| United Kingdom | M | 01-Oct-98 | 31-Dec-98 | Consultant | Legal Adviser | D2 |

| | |
|---|---|
| **TOTAL NUMBER OF ENGAGEMENTS 1998: 567** | **TOTAL NUMBER OF RETIREES 1998: 306** |

The baseline number of persons engaged for the biennium (342) is less than the sum of the totals for 1998 and 1999 (561) because retirees who were engaged in both years and/or in multiple departments are only counted once in the total for the biennium.

**TABLE 8. USE OF RETIREES BY DEPARTMENT OR OFFICE AND BY ENGAGEMENT, 1999**

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| ***DEPARTMENT/OFFICE: DDA*** | | ***NUMBER OF ENGAGEMENTS: 1*** | | | ***NUMBER OF RETIREES: 1*** | |
| Argentina | M | 12/09/99 | 12/15/99 | Consultant | Translator | 1 553 |
| ***DEPARTMENT/OFFICE: DESA*** | | ***NUMBER OF ENGAGEMENTS: 22*** | | | ***NUMBER OF RETIREES: 12*** | |
| Argentina | M | 30-Apr-99 | 20-May-99 | Consultant | Computer Operations, Systems | 8 000 |
| Argentina | M | 30-Apr-99 | 20-May-99 | Consultant | Computer Operations, Systems | 575 |
| Argentina | M | 30-Apr-99 | 20-May-99 | Consultant | Computer Operations, Systems | 7 500 |
| Chile | M | 01-Jun-99 | 31-Aug-99 | Short-term | Statistics Assistant | G-6 |
| Egypt | M | 01-Apr-99 | 30-May-99 | Consultant | Adviser | 8 700 |
| Egypt | M | 01-Apr-99 | 30-May-99 | Consultant | Adviser | 12 500 |
| Egypt | M | 04-Apr-99 | 15-Jun-99 | Consultant | Adviser | 7 500 |
| Greece | M | 10-Apr-99 | 31-Dec-99 | Consultant | Adviser | 16 500 |
| India | M | 28-Jul-99 | 31-Aug-99 | Consultant | Economic Affairs Officer | 7 800 |
| India | M | 16-Jul-99 | 07-Oct-99 | Short-term | Other | G-4 |
| Sri Lanka | M | 17-Jun-99 | 21-Jun-99 | Consultant | Training | 1 200 |
| Sri Lanka | M | 11-Feb-99 | 12-Feb-99 | Consultant | Training | 800 |
| United Kingdom | M | 01-Dec-99 | 31-Jan-00 | Consultant | Other | 5 000 |
| United States of America | M | 18-Oct-99 | 16-Nov-99 | Consultant | Other | 7 500 |
| United States of America | M | 18-Oct-99 | 16-Nov-99 | Consultant | Other | 4 500 |
| United States of America | M | 18-Oct-99 | 16-Nov-99 | Consultant | Other | 2 500 |
| United States of America | M | 18-Oct-99 | 16-Nov-99 | Consultant | Other | 4 900 |
| United States of America | F | 25-Mar-99 | 30-Jun-99 | Short-term | Administrative Assistant | G-5 |
| United States of America | F | 24-Feb-99 | 23-Mar-99 | Short-term | Administrative Assistant | G-5 |
| United States of America | F | 26-Jul-99 | 27-Aug-99 | Consultant | Editor | 5 577 |
| United States of America | M | 07-Jul-99 | 31-Aug-99 | Fixed-term | Liaison Clerk | G-3 |
| United States of America | M | 01-Oct-99 | 29-Nov-99 | Fixed-term | Liaison Clerk | G-3 |
| ***DEPARTMENT/OFFICE: DGAACS*** | | ***NUMBER OF ENGAGEMENTS: 114*** | | | ***NUMBER OF RETIREES: 92*** | |
| Argentina | M | 01-Aug-99 | 16-Dec-99 | Short-term | Reviser | R-3 |
| Argentina | M | 27-Feb-99 | 07-May-99 | Short-term | Reviser | R-3 |
| Argentina | M | 01-Mar-99 | 31-Mar-99 | Short-term | Reviser | R-3 |
| Argentina | M | 02-Oct-99 | 02-Dec-99 | Short-term | Translator | T-3 |
| Argentina | M | 02-Nov-99 | 30-Apr-00 | Consultant | Translator | 5 880 |
| Argentina | M | 09-Sep-99 | 22-Oct-99 | Short-term | Reviser | R-3 |
| Argentina | M | 04-Jan-99 | 29-Jan-99 | Short-term | Reviser | R-3 |
| Argentina | M | 01-Aug-99 | 02-Dec-99 | Short-term | Reviser | R-3 |
| Argentina | M | 04-Apr-99 | 30-Jun-99 | Short-term | Reviser | R-3 |
| Australia | F | 17-May-99 | 30-Nov-99 | Short-term | Editor | R-3 |
| Belgium | M | 25-Jul-99 | 04-Nov-99 | Short-term | Reviser | R-2 |
| Canada | M | 15-Feb-99 | 01-Apr-99 | Short-term | Translator | T-3 |
| Canada | F | 04-Oct-99 | 14-Dec-99 | Short-term | Language Reference Assistant | C-3 |
| Canada | F | 19-Apr-99 | 30-Jun-99 | Short-term | Editorial Clerk | C-3 |
| Chile | M | 02-Jun-99 | 20-Aug-99 | Short-term | Reviser | R-3 |
| Chile | M | 02-Oct-99 | 31-Dec-99 | Short-term | Reviser | R-3 |
| China | M | 01-Apr-99 | 14-Nov-99 | Short-term | Reviser | R-3 |
| China | M | 02-Mar-99 | 30-Apr-99 | Short-term | Reviser | R-3 |
| China | M | 16-Aug-99 | 14-Nov-99 | Short-term | Reviser | R-3 |
| China | M | 21-Sep-99 | 29-Nov-99 | Short-term | Reviser | 19 929 |
| China | M | 05-Apr-99 | 30-Jun-99 | Short-term | Reviser | R-3 |
| China | F | 24-Sep-99 | 29-Nov-99 | Short-term | Reviser | R-3 |
| China | M | 04-Jan-99 | 31-Mar-99 | Short-term | Reviser | 24 266 |
| China | M | 01-Nov-99 | 31-Dec-99 | Short-term | Reviser | R-3 |
| Colombia | M | 14-Sep-99 | 16-Dec-99 | Short-term | Language Reference Clerk | G-4 |
| Egypt | M | 11-Oct-99 | 29-Dec-99 | Short-term | Translator | T-3 |
| Egypt | M | 09-Oct-99 | 17-Dec-99 | Short-term | Translator | T-4 |
| Egypt | M | 17-May-99 | 23-Oct-99 | Short-term | Reviser | R-3 |
| Egypt | M | 12-Apr-99 | 30-Aug-99 | employed | Interpreter | I-1 |
| Egypt | F | 16-Aug-99 | 09-Dec-99 | Short-term | Reviser | R-3 |
| Egypt | M | 28-Jun-99 | 11-Nov-99 | Short-term | Reviser | R-3 |
| Egypt | F | 27-Sep-99 | 30-Dec-99 | Short-term | Translator | T-3 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| Egypt | F | 03-Oct-99 | 18-Nov-99 | Short-term | Interpreter | I-1 |
| Egypt | M | 28-Sep-99 | 30-Dec-99 | Short-term | Reviser | R-3 |
| Egypt | M | 24-May-99 | 02-Oct-99 | Short-term | Reviser | R-3 |
| Egypt | M | 04-Oct-99 | 05-Nov-99 | Short-term | Reviser | R-3 |
| Egypt | M | 11-Jan-99 | 26-Feb-99 | Short-term | Reviser | R-3 |
| Egypt | M | 04-Jan-99 | 31-Dec-99 | employed | Reviser | R-3 |
| Egypt | M | 01-Oct-99 | 31-Dec-99 | employed | Translator | T-4 |
| Egypt | F | 30-Jun-99 | 10-Sep-99 | employed | Verbatim Reporter | T-4 |
| Egypt | M | 17-May-99 | 20-Aug-99 | Short-term | Reviser | R-3 |
| Egypt | F | 17-May-99 | 01-Oct-99 | Short-term | Reviser | R-3 |
| Egypt | M | 03-May-99 | 27-Aug-99 | Short-term | Reviser | R-3 |
| France | F | 12-Apr-99 | 16-Dec-99 | employed | Reviser | R-3 |
| France | F | 10-Jan-99 | 30-Apr-99 | Short-term | Reviser | R-3 |
| France | F | 26-Jul-99 | 30-Dec-99 | employed | Reviser | R-3 |
| France | F | 17-Oct-99 | 16-Dec-99 | Short-term | Reviser | R-3 |
| France | F | 23-Jun-99 | 23-Sep-99 | Short-term | Reviser | R-3 |
| France | F | 15-Mar-99 | 14-Apr-99 | Short-term | Editorial Clerk | C-3 |
| France | F | 25-May-99 | 24-Jun-99 | Short-term | Meetings Services Assistant | G-5 |
| France | F | 27-Sep-99 | 16-Dec-99 | Short-term | Language Reference Clerk | G-3 |
| France | M | 30-Aug-99 | 03-Dec-99 | Short-term | Reviser | R-3 |
| France | M | 05-Apr-99 | 04-Jun-99 | Short-term | Reviser | R-3 |
| France | F | 03-Oct-99 | 02-Dec-99 | Short-term | Reviser | R-3 |
| France | F | 28-Feb-99 | 30-Apr-99 | Short-term | Reviser | R-3 |
| France | F | 18-Jan-99 | 28-May-99 | Short-term | Reviser | R-3 |
| France | F | 27-Sep-99 | 17-Dec-99 | Short-term | Language Reference Assistant | C-3 |
| France | F | 01-Apr-99 | 30-Jun-99 | Short-term | Editorial Clerk | C-3 |
| France | F | 17-Oct-99 | 16-Dec-99 | Short-term | Reviser | R-3 |
| France | F | 11-Apr-99 | 11-Jun-99 | Short-term | Reviser | R-3 |
| France | F | 27-Jun-99 | 10-Sep-99 | Short-term | Reviser | R-3 |
| France | F | 04-May-99 | 09-Jul-99 | Short-term | Reviser | R-3 |
| France | F | 24-Oct-99 | 22-Dec-99 | Short-term | Reviser | R-3 |
| France | F | 25-Apr-99 | 25-Jun-99 | Short-term | Reviser | R-3 |
| Germany | F | 22-Feb-99 | 21-Apr-99 | Short-term | Meetings Services Assistant | G-5 |
| Iraq | M | 27-Sep-99 | 16-Dec-99 | Short-term | Reviser | 31 585 |
| Mexico | M | 20-Sep-99 | 16-Dec-99 | Short-term | Reviser | R-3 |
| Mexico | M | 15-Jan-99 | 31-Dec-99 | employed | Reviser | R-3 |
| Peru | F | 01-Aug-99 | 30-Oct-99 | Short-term | Reviser | R-3 |
| Philippines | F | 09-Aug-99 | 17-Dec-99 | Short-term | Language Reference Assistant | G-5 |
| Russian Federation | F | 12-Jul-99 | 16-Dec-99 | Short-term | Language Reference Clerk | G-4 |
| Spain | F | 31-Jan-99 | 23-Apr-99 | Short-term | Reviser | R-2 |
| Spain | M | 10-Jan-99 | 12-Mar-99 | Short-term | Reviser | R-3 |
| Spain | M | 29-Nov-99 | 31-Dec-99 | employed | Interpreter | I-1 |
| Spain | M | 18-Jan-99 | 09-Apr-99 | Short-term | Reviser | R-3 |
| Spain | M | 26-Sep-99 | 16-Dec-99 | Short-term | Reviser | R-3 |
| Spain | F | 27-Sep-99 | 16-Dec-99 | Short-term | Language Reference Assistant | G-6 |
| Spain | M | 12-Sep-99 | 02-Dec-99 | Short-term | Reviser | R-3 |
| Spain | F | 19-Sep-99 | 16-Dec-99 | Short-term | Reviser | R-1 |
| Spain | M | 19-Sep-99 | 09-Dec-99 | Short-term | Reviser | R-3 |
| Switzerland | M | 12-Apr-99 | 31-Dec-99 | employed | Interpreter | I-1 |
| Syrian Arab Republic | M | 11-Jan-99 | 30-Apr-99 | Short-term | Reviser | R-3 |
| Syrian Arab Republic | M | 24-May-99 | 01-Oct-99 | Short-term | Reviser | T-4 |
| Syrian Arab Republic | M | 05-Oct-99 | 17-Dec-99 | Short-term | Reviser | 22 540 |
| Syrian Arab Republic | M | 04-Jan-99 | 30-Apr-99 | Short-term | Translator | T-4 |
| United Kingdom | M | 10-Oct-99 | 09-Dec-99 | Short-term | Reviser | R-3 |
| United Kingdom | F | 20-Sep-99 | 17-Dec-99 | Short-term | Translator | T-2 |
| United Kingdom | F | 12-Feb-99 | 31-Dec-99 | employed | Verbatim Reporter | T-2 |
| United Kingdom | M | 08-Feb-99 | 30-Dec-99 | employed | Interpreter | I-1 |
| United Kingdom | F | 16-Feb-99 | 05-Mar-99 | Short-term | Reviser | R-3 |
| United Kingdom | F | 11-Oct-99 | 09-Dec-99 | Short-term | Reviser | R-3 |
| United Kingdom | M | 04-Oct-99 | 16-Dec-99 | Short-term | Reviser | R-3 |
| United Kingdom | M | 19-Sep-99 | 16-Dec-99 | Short-term | Reviser | R-3 |
| United States of America | F | 01-Jul-99 | 16-Dec-99 | Short-term | Language Reference Assistant | G-6 |
| United States of America | M | 11-Jan-99 | 30-Jun-99 | Short-term | Translator | T-2 |
| United States of America | M | 01-Apr-99 | 31-Jul-99 | Short-term | Research Assistant | G-5 |
| United States of America | F | 22-Mar-99 | 31-Dec-99 | employed | Interpreter | I-1 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| United States of America | M | 04-Jan-99 | 14-May-99 | Short-term | Reviser | R-3 |
| United States of America | F | 03-May-99 | 11-Jun-99 | Short-term | Copy Preparer | P-3 |
| United States of America | M | 01-Apr-99 | 30-Jun-99 | Short-term | Editorial Clerk | C-3 |
| United States of America | F | 22-Mar-99 | 09-Apr-99 | Short-term | Translator | T-4 |
| United States of America | F | 11-Oct-99 | 16-Dec-99 | Short-term | Translator | T-4 |
| United States of America | F | 23-Mar-99 | 17-Sep-99 | Short-term | Reviser | R-2 |
| United States of America | M | 22-Mar-99 | 31-Dec-99 | employed | Interpreter | I-1 |
| United States of America | M | 27-Sep-99 | 16-Dec-99 | Short-term | Language Reference Assistant | CTC |
| United States of America | M | 24 May-99 | 01-Oct-99 | Short-term | Reviser | R-3 |
| United States of America | F | 11-Oct-99 | 09-Dec-99 | Short-term | Reviser | R-3 |
| United States of America | F | 16-Feb-99 | 24-Feb-99 | Short-term | Reviser | R-3 |
| United States of America | F | 13-Jan-99 | 29-Jan-99 | Short-term | Reviser | R-3 |
| United States of America | F | 01-Jun-99 | 13-Aug-99 | Short-term | Editor | R-3 |
| United States of America | M | 10-Jun-99 | 15-Jul-99 | Short-term | Language Reference Clerk | G-4 |
| United States of America | M | 01-Jun-99 | 31-Oct-99 | Short-term | Language Reference Assistant | G-6 |
| United States of America | M | 25-May-99 | 30-Jul-99 | Short-term | Reviser | R-3 |
| United States of America | M | 01-Nov-99 | 31-Dec-99 | Short-term | Reviser | R-3 |

***DEPARTMENT/OFFICE: DM*** ***NUMBER OF ENGAGEMENTS: 14*** ***NUMBER OF RETIREES: 10***

| | | | | | | |
|---|---|---|---|---|---|---|
| Argentina | F | 08-Dec-99 | 07-Jun-00 | Fixed-term | Other | P-3 |
| Argentina | F | 01-Jul-99 | 08-Nov-99 | Short-term | Other | P-3 |
| Chile | F | 29-Nov-99 | 28-May-00 | Fixed-term | Senior Officer | P-5 |
| Egypt | M | 01-Jun-99 | 30-Sep-99 | Consultant | Other | 1 500 |
| France | F | 22-Mar-99 | 15-Aug-99 | Short-term | Human Resources Officer | P-3 |
| Greece | M | 01-May-99 | 31-Aug-99 | Consultant | Other | 1 500 |
| Spain | M | 01-Jul-99 | 31-Aug-99 | Consultant | Other | 1 500 |
| Spain | M | 01-Mar-99 | 30-Jun-99 | Short-term | Human Resources Officer | P-3 |
| Thailand | M | 14-Sep-99 | 31-Dec-99 | Consultant | Security Officer | 16 112 |
| Thailand | M | 01-Mar-99 | 02-Jul-99 | Consultant | Security Officer | 5 754 |
| United Kingdom | M | 12-Apr-99 | 03-Sep-99 | Short-term | Accounting Clerk | G-4 |
| United Kingdom | M | 13-Dec-99 | 12-Jun-00 | Fixed-term | Accounting Assistant | G-5 |
| United States of America | F | 21-Jun-99 | 16-Jul-99 | Short-term | Secretary of the Panel | P-3 |
| United States of America | F | 03-May-99 | 31-Dec-99 | Fixed-term | Travel Clerk | G-4 |

***DEPARTMENT/OFFICE: DPA*** ***NUMBER OF ENGAGEMENTS: 6*** ***NUMBER OF RETIREES: 3***

| | | | | | | |
|---|---|---|---|---|---|---|
| Sri Lanka | F | 10-Jun-99 | 31-Aug-99 | Short-term | Secretary | G-3 |
| United Kingdom | F | 07-Dec-99 | 30-Dec-99 | Consultant | Expert | 12 480 |
| United Kingdom | M | 08-Mar-99 | 19-Feb-00 | Consultant | Adviser | 1 925 |
| United Kingdom | M | 08-Mar-99 | 19-Feb-00 | Consultant | Adviser | 6 545 |
| United Kingdom | M | 08-Mar-99 | 19-Feb-00 | Consultant | Adviser | 5 775 |
| United Kingdom | M | 06-Jul-99 | 02-Jan-00 | Consultant | Adviser | 8 470 |

***DEPARTMENT/OFFICE: DPI*** ***NUMBER OF ENGAGEMENTS: 17*** ***NUMBER OF RETIREES: 9***

| | | | | | | |
|---|---|---|---|---|---|---|
| Benin | M | 15-Sep-99 | 17-Dec-99 | Short-term | Television Producer | P-4 |
| Benin | M | 01-Feb-99 | 26-Feb-99 | Short-term | Information Officer | P-4 |
| France | F | 14-Sep-99 | 16-Dec-99 | Short-term | Clerk-Reader | G-4 |
| France | F | 19-Apr-99 | 30-Apr-99 | Short-term | Clerk-Reader | G-4 |
| France | F | 22-Mar-99 | 26-Mar-99 | Short-term | Clerk-Reader | G-4 |
| Italy | M | 16-Jul-99 | 31-Jul-99 | Short-term | Human Resources Officer | P-3 |
| Italy | M | 21-Jun-99 | 02-Jul-99 | Short-term | Press Officer | P-3 |
| Italy | M | 10-May-99 | 04-Jun-99 | Short-term | Press Officer | P-3 |
| Italy | M | 04-Oct-99 | 16-Dec-99 | Short-term | Human Resources Officer | P-3 |
| United Kingdom | M | 01-Nov-99 | 16-Dec-99 | Fixed-term | Television Producer | P-4 |
| United Kingdom | M | 19-Jul-99 | 27-Aug-99 | Short-term | Television Producer | P-4 |
| United States of America | M | 30-Jun-99 | 02-Jul-99 | Short-term | Documents Clerk | G-4 |
| United States of America | F | 19-Apr-99 | 31-Jul-99 | Fixed-term | Television Producer | P-2 |
| United States of America | F | 01-Apr-99 | 30-May-99 | Consultant | Copy Preparer | 4 200 |
| United States of America | F | 01-Apr-99 | 30-May-99 | Consultant | Copy Preparer | 4 200 |
| United States of America | M | 22-Oct-99 | 19-Jan-00 | Consultant | Information Officer | 2 915 |
| Uruguay | M | 22-Oct-99 | 19-Jan-00 | Consultant | Information Officer | 1 365 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| **DEPARTMENT/OFFICE: DPKO** | | **NUMBER OF ENGAGEMENTS: 2** | | | **NUMBER OF RETIREES: 2** | |
| Bulgaria | M | 11/02/1999 | 10/04/1999 | Short-term | Other | P-5 |
| United States of America | F | 20/10/1999 | 19/04/2000 | Fixed-term | Population Programmes | G-5 |
| **DEPARTMENT/OFFICE: DPKO/FALD** | | **NUMBER OF ENGAGEMENTS: 7** | | | **NUMBER OF RETIREES: 7** | |
| Cameroon | M | 05-Mar-99 | 31-Dec-99 | Fixed-term | Other | P-4 |
| Guyana | F | 24-May-99 | 30-Nov-99 | Limited duration | Personnel Assistant | F-5 |
| Netherlands | M | 04-Jun-99 | 31-Aug-99 | Limited duration | Other | D-1 |
| Somalia | M | 01-Jun-99 | 14-Sep-99 | Limited duration | Member | P-4 |
| Spain | M | 21-Apr-99 | 31-Dec-99 | Fixed-term | Administrative Officer | P-4 |
| Tunisia | M | 10-Jun-99 | 14-Sep-99 | Limited duration | Second Officer | P-3 |
| United States of America | M | 21-May-99 | 20-Nov-99 | Limited duration | Secretary-General | USG |
| **DEPARTMENT/OFFICE: ECA** | | **NUMBER OF ENGAGEMENTS: 3** | | | **NUMBER OF RETIREES: 2** | |
| Ethiopia | M | 15-Jun-99 | 31-Dec-99 | Fixed-term | Buildings Services Assistant | G-5 |
| Ethiopia | M | 16-Jun-99 | 31-Oct-99 | Fixed-term | Buildings Services Assistant | G-5 |
| Ethiopia | M | 01-Jan-99 | 31-Jan-99 | Individual Contractor | Officer-in-Charge | 228 |
| **DEPARTMENT/OFFICE: ECE** | | **NUMBER OF ENGAGEMENTS: 6** | | | **NUMBER OF RETIREES: 3** | |
| France | F | 31-Jul-99 | 30-Sep-99 | Short-term | Secretary | 9 976 |
| France | F | 10-May-99 | 09-Jul-99 | Short-term | Secretary | G-4 |
| United Kingdom | M | 20-Aug-99 | 30-Nov-99 | Consultant | Information | 5 000 |
| United Kingdom | M | 20-Mar-99 | 30-May-99 | Consultant | Information | 5 000 |
| United Kingdom | M | 02-Jul-99 | 10-Jul-99 | Consultant | Deputy Director | 4 400 |
| United Kingdom | M | 20-Sep-99 | 04-Oct-99 | Consultant | Deputy Director | 5 350 |
| **DEPARTMENT/OFFICE: ECLAC** | | **NUMBER OF ENGAGEMENTS: 56** | | | **NUMBER OF RETIREES: 23** | |
| Argentina | M | 03-May-99 | 30-Jun-99 | Individual Contractor | Clerk | 675 |
| Argentina | M | 01-Jul-99 | 30-Jul-99 | Individual Contractor | Clerk | 300 |
| Argentina | M | 01-Apr-99 | 30-Apr-99 | Individual Contractor | Clerk | 300 |
| Argentina | M | 02-Aug-99 | 30-Sep-99 | Individual Contractor | Clerk | 600 |
| Argentina | M | 01-Oct-99 | 31-Dec-99 | Individual Contractor | Clerk | 825 |
| Argentina | M | 01-Apr-99 | 30-Jun-99 | Consultant | Consultant | 3 000 |
| Argentina | M | 01-Jul-99 | 31-Dec-99 | Consultant | Consultant | 6 000 |
| Argentina | M | 02-Jul-99 | 02-Aug-99 | Individual Contractor | Interpreter | 5 000 |
| Argentina | M | 01-Mar-99 | 28-Apr-99 | Short-term | Interpreter | P-5 |
| Chile | M | 02-Jan-99 | 30-Apr-99 | Consultant | Adviser | 4 000 |
| Chile | M | 01-Jul-99 | 31-Dec-99 | Consultant | Adviser | 6 000 |
| Chile | M | 22-Jan-99 | 31-Jul-99 | Consultant | Credit | 10 000 |
| Chile | M | 01-Nov-99 | 30-Apr-00 | Consultant | Credit | 15 000 |
| Chile | M | 01-Sep-99 | 30-Nov-99 | Consultant | Expert | 4 000 |
| Chile | F | 23-Sep-99 | 01-Oct-99 | Individual Contractor | Editor-Translator | 1 350 |
| Chile | F | 21-Jan-99 | 05-Feb-99 | Individual Contractor | Translator | 2 544 |
| Chile | F | 11-May-99 | 18-May-99 | Individual Contractor | Editor-Translator | 1 507 |
| Chile | F | 07-Jun-99 | 15-Jun-99 | Individual Contractor | Editor-Translator | 604 |
| Chile | F | 19-Nov-99 | 29-Nov-99 | Individual Contractor | Editor-Translator | 1 198 |
| Chile | F | 01-Jul-99 | 31-Dec-99 | Individual Contractor | Computer Operations, Systems | 6 000 |
| Chile | F | 09-Nov-99 | 29-Nov-99 | Individual Contractor | Editor | 1 492 |
| Chile | F | 26-Apr-99 | 14-May-99 | Individual Contractor | Editor | 1 647 |
| Chile | F | 23-Mar-99 | 26-Mar-99 | Individual Contractor | Editor | 415 |
| Chile | F | 04-Jan-99 | 15-Feb-99 | Individual Contractor | Editor | 2 693 |
| Chile | M | 04-Jan-99 | 31-Dec-99 | Individual Contractor | Research Officer | 12 000 |
| Chile | F | 23-Sep-99 | 24-Sep-99 | Individual Contractor | Nurse | 97 |
| Chile | F | 04-Jan-99 | 29-Jan-99 | Individual Contractor | Nurse | 1 953 |
| Chile | F | 20-May-99 | 21-May-99 | Individual Contractor | Nurse | 200 |
| Chile | F | 28-Jun-99 | 28-Jun-99 | Individual Contractor | Nurse | 102 |
| Chile | F | 20-Sep-99 | 22-Sep-99 | Individual Contractor | Nurse | 292 |
| Chile | F | 07-Jun-99 | 11-Jun-99 | Individual Contractor | Nurse | 511 |
| Chile | F | 30-Sep-99 | 30-Sep-99 | Individual Contractor | Nurse | 97 |
| Chile | F | 02-Nov-99 | 04-Nov-99 | Individual Contractor | Secretary | 181 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| Chile | F | 22-Nov-99 | 23-Nov-99 | Individual Contractor | Secretary | 165 |
| Chile | M | 02-Jan-99 | 31-Mar-99 | Consultant | Technical Editor | 3 000 |
| Chile | M | 01-Apr-99 | 30-Jun-99 | Consultant | Technical Editor | 3 000 |
| Chile | M | 01-Jul-99 | 31-Dec-99 | Consultant | Technical Editor | 6 000 |
| Chile | F | 07-Jan-99 | 18-Jan-99 | Individual Contractor | Translator | 2 567 |
| Chile | F | 23-Mar-99 | 31-Mar-99 | Individual Contractor | Translator | 1 088 |
| Chile | M | 04-Jan-99 | 31-Dec-99 | Consultant | Adviser | 12 000 |
| Chile | F | 12-Jul-99 | 14-Jul-99 | Individual Contractor | Administrative Clerk | 196 |
| Chile | M | 01-Jul-99 | 09-Oct-99 | Short-term | Language Reference Assistant | G-5 |
| Chile | M | 23-Dec-99 | 28-Jan-00 | Short-term | Language Reference Assistant | G-5 |
| Chile | M | 04-Jan-99 | 31-Jan-99 | Individual Contractor | Editor | 1 000 |
| Chile | M | 20-Nov-99 | 31-Dec-99 | Individual Contractor | Editor | 3 000 |
| Chile | M | 20-Nov-99 | 23-Nov-99 | Individual Contractor | Clerk | 67 |
| Spain | M | 04-Aug-99 | 15-Sep-99 | Consultant | Interpreter | 5 000 |
| Spain | M | 09-Dec-99 | 31-Dec-99 | Consultant | Interpreter | 3 000 |
| United Kingdom | M | 15-Nov-99 | 29-Nov-99 | Short-term | Reviser | P-4 |
| United Kingdom | M | 15-Feb-99 | 15-May-99 | Individual Contractor | Translator | 11 515 |
| United Kingdom | M | 24-Dec-99 | 31-Jan-00 | Individual Contractor | Reviser | 15 971 |
| United Kingdom | M | 03-Nov-99 | 12-Nov-99 | Individual Contractor | Reviser | 4 080 |
| United Kingdom | M | 26-Jul-99 | 01-Oct-99 | Short-term | Reviser | P-4 |
| United States of America | M | 04-Jan-99 | 31-Mar-99 | Consultant | Expert | 3 000 |
| United States of America | M | 01-Apr-99 | 31-Dec-99 | Individual Contractor | Expert | 9 000 |
| Uruguay | M | 01-May-99 | 30-Jun-99 | Individual Contractor | Research Officer | 10 000 |

***DEPARTMENT/OFFICE: ESCAP*** ***NUMBER OF ENGAGEMENTS: 27*** ***NUMBER OF RETIREES: 17***

| | | | | | | |
|---|---|---|---|---|---|---|
| Antigua and Barbuda | F | 02-May-99 | 01-Aug-99 | Short-term | Editor | P-3 |
| Bangladesh | M | 13-Nov-99 | 14-Jan-00 | Consultant | Other | 3 000 |
| France | M | 01-Feb-99 | 28-Apr-99 | Short-term | Reviser | R-3 |
| France | F | 11-Jan-99 | 17-Mar-99 | Short-term | Reviser | R-3 |
| India | M | 16-Jul-99 | 31-Aug-99 | Consultant | Other | 4 000 |
| Japan | M | 01-Jul-99 | 30-Oct-99 | Consultant | Training | 12 000 |
| Netherlands | M | 01-Mar-99 | 31-May-99 | Consultant | Other | 7 500 |
| Netherlands | M | 08-Nov-99 | 30-Nov-99 | Consultant | Other | 3 300 |
| Netherlands | M | 01-Oct-99 | 01-Nov-99 | Consultant | Other | 3 750 |
| Pakistan | M | 15-May-99 | 15-Jul-99 | Consultant | Expert | 8 500 |
| Republic of Korea | M | 15-Oct-99 | 31-Oct-00 | Consultant | Expert | 23 400 |
| Sri Lanka | M | 15-Feb-99 | 14-Apr-99 | Short-term | Statistician | P-4 |
| Thailand | M | 01-Aug-99 | 30-Sep-99 | Individual Contractor | Other | 1 786 |
| Thailand | M | 15-Feb-99 | 15-Apr-99 | Individual Contractor | Other | 1 905 |
| Thailand | M | 16-Aug-99 | 15-Nov-99 | Individual Contractor | Other | 1 039 |
| Thailand | M | 15-Apr-99 | 14-Jul-99 | Individual Contractor | Other | 978 |
| Thailand | M | 01-Dec-99 | 29-Feb-00 | Individual Contractor | Other | 1 064 |
| Thailand | F | 01-Dec-99 | 31-Jan-00 | Individual Contractor | Other | 3 951 |
| Thailand | F | 01-Sep-99 | 31-Oct-99 | Individual Contractor | Other | 3 827 |
| United Kingdom | F | 01-Feb-99 | 31-May-99 | Consultant | Conference Affairs Officer | 13 239 |
| United Kingdom | F | 02-Aug-99 | 30-Sep-99 | Consultant | Conference Affairs Officer | 12 100 |
| United Kingdom | M | 22-Mar-99 | 26-Mar-99 | Individual Contractor | Other | 500 |
| United States of America | M | 05-Sep-99 | 22-Oct-99 | Consultant | Other | 4 000 |
| United States of America | M | 06-Dec-99 | 06-Jan-00 | Consultant | Other | 2 000 |
| United States of America | M | 08-Jan-99 | 23-Jan-99 | Consultant | Other | 2 000 |
| United States of America | M | 24-Feb-99 | 16-Apr-99 | Consultant | Other | 3 690 |
| United States of America | F | 01-Feb-99 | 05-May-99 | Short-term | Editor | R-3 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| **DEPARTMENT/OFFICE: ESCWA** | | **NUMBER OF ENGAGEMENTS: 12** | | | **NUMBER OF RETIREES: 6** | |
| Egypt | M | 25-Dec-99 | 26-Apr-00 | Consultant | Adviser | 3 500 |
| Egypt | M | 26-Jul-99 | 29-Aug-99 | Consultant | Adviser | 1 500 |
| Egypt | M | 30-Aug-99 | 04-Oct-99 | Consultant | Adviser | 3 000 |
| Lebanon | M | 26-May-99 | 26-Jul-99 | Individual Contractor | Translator | 5 000 |
| Lebanon | M | 15-Jan-99 | 14-Mar-99 | Individual Contractor | Translator | 10 000 |
| Lebanon | M | 15-Dec-99 | 15-Dec-00 | Consultant | Expert | 5 000 |
| Syrian Arab Republic | M | 24-May-99 | 15-Jun-99 | Individual Contractor | Translator | 445 |
| Syrian Arab Republic | M | 24-May-99 | 15-Jun-99 | Individual Contractor | Translator | 1 677 |
| Syrian Arab Republic | M | 15-Mar-99 | 25-Apr-99 | Individual Contractor | Translator | 6 510 |
| Syrian Arab Republic | M | 06-Dec-99 | 20-Jan-00 | Individual Contractor | Translator | 1 600 |
| Syrian Arab Republic | M | 04-Jan-99 | 03-Jun-99 | Consultant | Chief | P-4 |
| United Kingdom | F | 10-May-99 | 20-Jun-99 | Short-term | Editor | T-3 |
| **DEPARTMENT/OFFICE: ICSC** | | **NUMBER OF ENGAGEMENTS: 1** | | | **NUMBER OF RETIREES: 1** | |
| United States of America | M | 11/16/99 | 12/31/99 | Consultant | Director | 14 300 |
| **DEPARTMENT/OFFICE: ICTFY** | | **NUMBER OF ENGAGEMENTS: 2** | | | **NUMBER OF RETIREES: 1** | |
| Spain | M | 01-Nov-99 | 31-Dec-99 | Consultant | Expert | 830 |
| Spain | M | 26-Apr-99 | 31-Oct-99 | Consultant | Expert | 44 394 |
| **DEPARTMENT/OFFICE: OCHA** | | **NUMBER OF ENGAGEMENTS: 5** | | | **NUMBER OF RETIREES: 4** | |
| Austria | M | 01-Jun-99 | 31-Dec-99 | Fixed-term | Special Advisor | D-2 |
| India | M | 24-May-99 | 23-Aug-99 | Short-term | Administrative Assistant | G-5 |
| Spain | M | 01-Dec-99 | 31-May-00 | Fixed-term | Human Resources Officer | P-3 |
| United Kingdom | F | 01-Sep-99 | 15-Sep-99 | Short-term | Other | G-6 |
| United Kingdom | F | 01-Mar-99 | 31-May-99 | Short-term | Other | G-6 |
| **DEPARTMENT/OFFICE: OHCHR** | | **NUMBER OF ENGAGEMENTS: 1** | | | **NUMBER OF RETIREES: 1** | |
| Russian Federation | M | 01-Jun-99 | 15-Jul-99 | Short-term | Finance Officer | P-3 |
| **DEPARTMENT/OFFICE: OLA** | | **NUMBER OF ENGAGEMENTS: 2** | | | **NUMBER OF RETIREES: 2** | |
| France | F | 01-Mar-99 | 16-Mar-99 | Individual Contractor | Translator | 1 800 |
| Sri Lanka | F | 17-May-99 | 16-Jun-99 | Individual Contractor | Secretary | 2 250 |
| **DEPARTMENT/OFFICE: REGCOM** | | **NUMBER OF ENGAGEMENTS: 4** | | | **NUMBER OF RETIREES: 2** | |
| Sri Lanka | F | 09-Sep-99 | 30-Nov-99 | Short-term | Administrative Assistant | G-4 |
| Sri Lanka | F | 11-Jan-99 | 15-Jan-99 | Short-term | Secretary | G-4 |
| United States of America | M | 22-Mar-99 | 04-Apr-99 | Short-term | Secretary | G-3 |
| United States of America | M | 14-May-99 | 14-May-99 | Short-term | Liaison Clerk | G-3 |
| **DEPARTMENT/OFFICE: UNCTAD** | | **NUMBER OF ENGAGEMENTS: 9** | | | **NUMBER OF RETIREES: 9** | |
| Brazil | F | 12-Jan-99 | 30-Apr-99 | Short-term | Finance Assistant | G-6 |
| Chile | M | 02-Jan-99 | 28-Feb-99 | Consultant | Credit | 8 000 |
| China | M | 02-May-99 | 01-May-01 | Fixed-term | Chief of Branch | D-1 |
| India | M | 20-Apr-99 | 31-May-99 | Consultant | Other | 15 000 |
| India | F | 26-Apr-99 | 24-Aug-99 | Fixed-term | Expert | L-4 |
| Mauritius | M | 01-May-99 | 31-Dec-99 | Fixed-term | Other | L-6 |
| Switzerland | F | 01-Feb-99 | 31-Mar-99 | Short-term | Secretary | G-4 |
| Turkey | M | 01-Apr-99 | 31-May-99 | Consultant | Other | 6 000 |
| United States of America | M | 15-Mar-99 | 14-May-99 | Consultant | Other | 22 000 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| ***DEPARTMENT/OFFICE: UNEP*** | | ***NUMBER OF ENGAGEMENTS: 1*** | | | ***NUMBER OF RETIREES: 1*** | |
| United Kingdom | F | 09/16/99 | 12/31/99 | Short-term | Other | G-6 |
| ***DEPARTMENT/OFFICE: UNOG*** | | ***NUMBER OF ENGAGEMENTS: 48*** | | | ***NUMBER OF RETIREES: 36*** | |
| Chile | F | 06-Apr-99 | 04-Jun-99 | Short-term | Reviser | R-3 |
| China | M | 25-Jan-99 | 26-Feb-99 | Short-term | Reviser | R-3 |
| China | M | 04-Jan-99 | 22-Jan-99 | Short-term | Reviser | R-3 |
| Egypt | M | 11-Oct-99 | 10-Dec-99 | Short-term | Human Rights Officer | P-3 |
| Egypt | M | 11-Jan-99 | 22-Jan-99 | Short-term | Reviser | R3 |
| Egypt | M | 15-Feb-99 | 05-Mar-99 | Short-term | Reviser | R3 |
| Egypt | M | 01-Feb-99 | 14-Feb-99 | Short-term | Reviser | R3 |
| Egypt | M | 01-Feb-99 | 26-Mar-99 | Short-term | Translator | T-4 |
| Egypt | M | 01-Jun-99 | 27-Aug-99 | Short-term | Translator | T-4 |
| France | F | 30-Apr-99 | 23-Jul-99 | Short-term | Secretary | G-5 |
| France | M | 04-Jan-99 | 05-Feb-99 | Short-term | Reviser | R-3 |
| France | F | 05-Jul-99 | 16-Sep-99 | Short-term | Reviser | R-3 |
| France | F | 01-Mar-99 | 30-Apr-99 | Short-term | Reviser | R-3 |
| France | M | 15-Feb-99 | 05-Mar-99 | Short-term | Reviser | R-3 |
| France | F | 03-May-99 | 23-Jul-99 | Short-term | Reviser | R-3 |
| France | F | 04-Jan-99 | 12-Feb-99 | Short-term | Translator | T-4 |
| France | M | 20-Sep-99 | 09-Dec-99 | Short-term | Reviser | R-3 |
| France | M | 26-Apr-99 | 16-Jul-99 | Short-term | Reviser | R-3 |
| France | M | 15-Feb-99 | 19-Mar-99 | Short-term | Reviser | R-3 |
| France | M | 15-Feb-99 | 01-Apr-99 | Short-term | Reviser | R-3 |
| France | F | 15-Feb-99 | 26-Mar-99 | Short-term | Translator | T-4 |
| Germany | F | 17-May-99 | 02-Sep-99 | Short-term | Documents Assistant | G-5 |
| Ireland | M | 11-Jan-99 | 29-Jan-99 | Short-term | Reviser | R-3 |
| Mauritius | M | 15-Nov-99 | 13-Dec-99 | Consultant | Financial Management Officer | 9 000 |
| Mauritius | M | 06-Sep-99 | 17-Sep-99 | Consultant | Financial Management Officer | 2 500 |
| Peru | M | 04-Jan-99 | 13-Aug-99 | Short-term | Reviser | R-3 |
| Russian Federation | F | 04-Jan-99 | 09-Apr-99 | Short-term | Text Processing Clerk | G-3 |
| Russian Federation | M | 20-Feb-99 | 02-Apr-99 | Short-term | Reviser | R-3 |
| Russian Federation | M | 11-Jan-99 | 19-Feb-99 | Short-term | Reviser | R-3 |
| Russian Federation | F | 19-Jan-99 | 26-Mar-99 | Short-term | Text Processing Clerk | G-3 |
| Spain | M | 05-Jul-99 | 02-Oct-99 | Short-term | Reviser | R-3 |
| Spain | M | 13-Sep-99 | 22-Dec-99 | Short-term | Reviser | R-3 |
| Spain | M | 01-Feb-99 | 26-Mar-99 | Short-term | Reviser | R-3 |
| Spain | M | 26-Apr-99 | 25-Jun-99 | Short-term | Reviser | R-3 |
| Spain | M | 04-Jan-99 | 12-Feb-99 | Short-term | Reviser | R-3 |
| Spain | M | 01-Mar-99 | 01-Apr-99 | Short-term | Reviser | R-3 |
| Spain | M | 22-Sep-99 | 25-Nov-99 | Short-term | Reviser | R-2 |
| Spain | M | 06-Apr-99 | 04-Jun-99 | Short-term | Reviser | R-2 |
| Sudan | M | 04-Jan-99 | 29-Jan-99 | Short-term | Translator | T-4 |
| Switzerland | M | 01-Jun-99 | 27-Aug-99 | Short-term | Translator | T-4 |
| Switzerland | M | 02-Feb-99 | 30-Apr-99 | Short-term | Translator | T-4 |
| Switzerland | F | 08-Dec-99 | 31-Mar-00 | Short-term | Accounting Clerk | G-7 |
| Switzerland | F | 04-Jan-99 | 31-Mar-99 | Short-term | Accounting Clerk | G-7 |
| Switzerland | M | 11-Jan-99 | 12-Feb-99 | Short-term | Reviser | R-3 |
| United Kingdom | M | 03-May-99 | 23-Jul-99 | Short-term | Reviser | R-3 |
| United Kingdom | M | 19-Jan-99 | 19-Feb-99 | Short-term | Reviser | R-3 |
| United Kingdom | M | 01-Feb-99 | 26-Feb-99 | Short-term | Reviser | R-3 |
| United States of America | M | 19-Jan-99 | 30-Jul-99 | Consultant | Expert | 5 000 |

| Nationality | Gender | Effective Date | Expiry Date | Engagement Type | Functional Title | Pay or Grade |
|---|---|---|---|---|---|---|
| **DEPARTMENT/OFFICE: UNON** | | **NUMBER OF ENGAGEMENTS: 11** | | | **NUMBER OF RETIREES: 5** | |
| China | M | 12-Apr-99 | 16-Jul-99 | Individual Contractor | Reviser | 30 000 |
| China | M | 16-Apr-99 | 30-Apr-99 | Individual Contractor | Personnel Officer | 1 987 |
| Croatia | M | 15-Feb-99 | 30-Oct-99 | Consultant | Expert | 22 000 |
| Mali | M | 22-Jan-99 | 21-Mar-99 | Consultant | Information | 10 000 |
| Mali | M | 07-Jul-99 | 17-Jul-99 | Consultant | Information | 2 500 |
| Mali | M | 16-Jan-99 | 21-Jan-99 | Consultant | Information | 1 650 |
| United States of America | M | 29-Apr-99 | 27-Jun-99 | Consultant | Radio Producer | 5 000 |
| United States of America | M | 29-Apr-99 | 27-Jun-99 | Consultant | Radio Producer | 5 000 |
| United States of America | M | 16-Jul-99 | 13-Dec-99 | Consultant | Radio Producer | 5 000 |
| United States of America | M | 16-Jul-99 | 13-Dec-99 | Consultant | Radio Producer | 5 000 |
| United States of America | M | 16-Jul-99 | 13-Dec-99 | Consultant | Radio Producer | 4 000 |
| **DEPARTMENT/OFFICE: UNOV** | | **NUMBER OF ENGAGEMENTS: 9** | | | **NUMBER OF RETIREES: 6** | |
| Austria | F | 17-May-99 | 19-Aug-99 | Short-term | Terminologist | P-4 |
| Austria | F | 19-Jan-99 | 16-Apr-99 | Short-term | Terminologist | P-4 |
| Germany | F | 29-Jan-99 | 06-Feb-99 | Individual Contractor | Consultant | P-4 |
| Hungary | M | 22-Mar-99 | 20-Nov-99 | Consultant | Consultant | 6 000 |
| Hungary | M | 01-Dec-99 | 30-Jun-00 | Consultant | Consultant | 6 000 |
| Spain | M | 22-Aug-99 | 23-Oct-99 | Short-term | Reviser | R-2 |
| Spain | M | 07-Feb-99 | 07-May-99 | Short-term | Reviser | R-2 |
| United Kingdom | F | 05-Apr-99 | 04-May-99 | Consultant | Consultant | 5 720 |
| United States of America | M | 02-Apr-99 | 31-Dec-99 | Individual Contractor | Consultant | 14 880 |

| | |
|---|---|
| **TOTAL NUMBER OF ENGAGEMENTS 1999: 380** | **TOTAL NUMBER OF RETIREES 1999: 255** |

The baseline number of persons engaged for the biennium (342) is less than the sum of the totals for 1998 and 1999 (561) because retirees who were engaged in both years and/or in multiple departments are only counted once in the total for the biennium.